

**Family Advisory Council (FAC) Meeting Minutes – October 3, 2023
Administration Building – Board Room 137**

Representatives present (X):

Sam Davey: (X) Erica Christiansen OPEN	Flynn: (X) Barb Nichols OPEN	Lakeshore: (X) Brooke Hartman (X) Amanda Roy	Locust Lane: OPEN OPEN	Longfellow: (X) Katie Sideri OPEN	Manz: (X) Andrew Adams (X) Katie Burroughs
Meadowview: (X) Sandy Blomquist (X) Samantha Forehand	Northwoods: (X) Leslie Gorman (X) Nicole Prock	Putnam Heights: (X) Jamie Kampf (X) Rebecca Riek	Robbins: (X) Becca Rouse OPEN	Roosevelt: (X) Shana Schmidt (X) Lyndsay Simmons	Sherman: (X) Al Christian (X) Julia Johnson
DeLong: (X) Shannyn Pinkert (X) Scott Zielski OPEN	Northstar: (X) Brook Berg (X) Jessica Schinke (X) Kari Zarecki	South: Audrey Andrews Linda Carlson OPEN	Memorial: Christine Brown Julie Dokkestul (X) Lucinda Kemmet OPEN	North: Nicole Everson (X) Rob Geske (X) Shannyn Pinkert Joy Weisner	ECVS: (X) Jennifer Robbins Catalina Rodriguez
McKinley Charter: (X) Susan Kishel OPEN	Montessori Charter: Anna Foiles (X) Juergen Schaupp	Special Education PTO: (X) Nicole Brynhelsen (X) Susan Kishel	Hmong PTA: Caitlin Lee OPEN	District Administrator: (X) Michael Johnson	Teacher Rep: Mark Goings

Guests present: NONE

School Board Commissioners present: NONE

Meeting was called to order at 7:06 p.m.

I. WELCOME AND INTRODUCTIONS

II. NEWS FROM OUR SCHOOLS

- a. Montessori: Doing 30 Min stay and play with parents on the playground; have questions about funding options for Montessori staff professional development opportunities
- b. Sherman: Spooktacular event/fundraiser in Oct; Partnership Coordinator is leaving and they're putting out a call to anyone interested or who may know someone interested in taking over as their PC
- c. Roosevelt: Ribbon cutting on first phase of playground; continuing efforts are ongoing for second phase
- d. Longfellow: Halloween Hustle at end of October (only fundraiser); first-ever apparel store is open
- e. Flynn: Fall carnival on 10/8; Fall fundraiser in Nov; looking for grants for new playground
- f. Special Education: 1st meeting 10/5 (will send flyers to FAC); 10/8 ADHD Guy presentation (for teachers, parents, students) at 7pm on Zoom - info on attending sent to members
- g. DeLong: First ever movie night was a big success (300+ attendees)
- h. North: Barbie-themed Homecoming week

III. ELECTION OF 2023-2024 FAC OFFICERS

- a. The group was provided an overview and reference document of FAC, its goals for this year, previous Agenda items, and the role descriptions of the Executive Team members were given. It was announced that three individuals had expressed interest in being the Chair, Vice Chair, and Secretary. A motion was made and seconded to elect the three and they were voted into their positions for the year:
 - i. Chair: Katie Sideri
 - ii. Vice Chair: Jamie Kampf
 - iii. Secretary: Nicole Everson

IV. SUPERINTENDENT'S UPDATE

- a. Largest FAC turnout ever during Mike's tenure
- b. Staffing: Starting the year with 125 new staff, 20-30 retirements; Principal/Admin meeting 10/5
- c. District Team Meetings were explained and discussed
- d. Technology: Getting ready for Family-Teacher Conferences; signup system was briefly discussed as well as its pros and cons with potential for further discussion as a future Agenda item
- e. Safety & Security: Raptor Management app live in all schools; able to report all incidents online; looking to drill eval and reunification possible in Spring
- f. Budget: Prepping for final budget adoption on 10/30; attendance count done, will get final count on 10/13
- g. HR: busy with hiring and onboarding
- h. Business Services: busy with ongoing projects and budget
- i. Buildings and Grounds: ground broken at North and Putnam; South starts in October; Memorial will be last of the 4 major projects
- j. Teaching and Learning: curriculum work over the summer; grading and reporting review and updates coming soon; District and School Report Cards received, public release 11/15
- k. Schools: starting the 1st week of school, admin visited schools
 - i. High Schools: main concern is attendance; Mike receives attendance report every Friday
 - ii. Middle Schools: main concern is achievement
 - iii. Elementary Schools: implementation of new reading program
 - iv. Principals' main concerns: behaviors cause most problems; school improvement plans are mostly completed for each school; class size should not be a concern, staffed well, special ed assistance often needed
 - v. Members voiced concerns over the new attendance policies and procedures including harsh penalties, health concerns from not having time to hydrate/use the restroom, too much focus on punishment, clarity of process, safety of children if families not notified until hours later at the end of the day of absences

V. AGENDA-SETTING BRAINSTORM SESSION

- a. During this portion of the meeting, Mike gave the three major areas he felt best to discuss with FAC: (1) Safety & Security/"I Love You Guys"; (2) Grading & Reporting; and (3) Upcoming Referendum/Finance/Budget
- b. FAC then opened the floor for suggestions for additional Agenda items; members shared their ideas and those ideas were refined, combined, and streamlined into a tentative Agenda schedule for the year.
- c. Ideas included:
 - i. Attendance Policy/Issues/Family and Staff Education
 - ii. Diversity, Equity, and Inclusion Efforts
 - iii. District and School Report Cards
 - iv. Staffing Update
 - v. Dual Immersion Program Update
 - vi. Behaviors
 - vii. Mental Health Supports
 - viii. Student Supports
 - ix. Special Education
 - x. SEL
 - xi. Accelerated and Enriched Programming
 - xii. AI and Integrity
 - xiii. Middle School Athletics Policy Clarity
 - xiv. Referendum Updates/Future Referenda
 - xv. Demo & Trends Update/Boundary Review
 - xvi. District Long-term Planning and Vision Update
 - xvii. Inclement Weather Plan Final Decision
 - xviii. Dual Enrollment Opportunities
 - xix. Post Grad Planning
 - xx. Boundaries
 - xxi. Improvement Plans and Achievement
 - xxii. Virtual School Contract and Update



- xxiii. Communication between District and Families (Skyward 101)
- xxiv. With Mike's guidance on bringing to us issues the District is facing, align FAC's work with the Board's work, so that we may provide input on upcoming issues, use our voices to bring value, and express our collective viewpoint effectively and efficiently
- d. During idea generation, FAC discussed ways of streamlining communication efforts, getting FAC member input prior to meetings to make sure questions, concerns, input, and feedback were being handled efficiently before meetings to best prepare as well as having a virtual community platform to house all of this information, take such actions, and provide for virtual News from Our Schools; members also discussed compartmentalizing/delineating meetings and even having school-level meetings with their admin if there is a particular focus that could better be explored that way (e.g., Elementary Issues vs. Middle School Issues vs. HS Issues vs. District-wide issues, or combinations thereof); the Exec Team will be looking into the best platform to use
- e. Tentative 2023-2024 Agenda Schedule:
 - i. November: Attendance Policy Explanation/Issues/Educating Staff & Families
 - ii. December: Grading & Reporting Update/AI Integrity/Accel. & Enriched Programming Update
 - iii. January: State of the District (Data Heavy) incl. Achievement Data, DEI Update, Report Cards, Dual Immersion, Staffing
 - iv. February: Safety & Security/District — Family Communication 101
 - v. March: Mental Health/Behaviors/Student Supports/Special Education
 - vi. April: Referendum/Demo & Trends/District Long-term Vision Update
 - vii. May: District Year in Review/Looking Ahead to 2024-2025

Meeting ended at approximately 9:05 p.m.

Respectfully submitted: Katie Sideri, FAC Chairwoman

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