

Eau Claire School Board Minutes

Monday, June 3, 2024, 6:00 p.m.

Blended Model – ECASD Administration Building and Livestream

Generated by Terri Grzyb

Members present

Lori Bica, Joshua Clements (not in attendance for closed session; arrived at 7:00 p.m.), Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

CONVENE (GC-1)

President Nordin called the meeting to order at 6:00 p.m. Board Secretary Terri Grzyb confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum.

Motion by Jarrett Dement, second by Erica Zerr to move to Closed Session pursuant to 19.85(1)(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Motion carried

Yes: Lori Bica, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr
Not Present at Vote: Joshua Clements

RECONVENE (GC-1)

President Nordin reconvened the meeting at 7:01 p.m. and announced that the Board took no action during Closed Session. Ben J. from Roosevelt Elementary School led the Pledge of Allegiance.

ADOPTION OF AGENDA (GC-2)

Motion by Stephanie Farrar, second by Erica Zerr to adopt the Board agenda for June 3, 2024. *No action taken until after amendment.*

Motion by Lori Bica, second by Joshua Clements to amend the agenda to remove item 5.3 (recognition of New Student Representatives) from the June 3 agenda and move to the July 22 agenda.

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

Motion by Stephanie Farrar, second by Erica Zerr to adopt the Board agenda for June 3, 2024, as amended.

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

RECOGNITION (R-1)

Superintendent Johnson recognized LGBTQIA Pride Month, Juneteenth (June 19), Career and Technical Education Student Spotlights, and Roosevelt Elementary School for their Playground Project Update.

PUBLIC FORUM (GC-2.3c)

The following citizens addressed the School Board: Sara Meeks talked about the Chippewa Valley Montessori Charter School, highlighting the annual report sent to Administration. Mark Goings said the needs of our district are great, and there is a community ready to pass the upcoming referendum.

REPORTS

Referendum Committee Report (GC-5)

Commissioner Johnson provided a Referendum Committee report. The committee met on May 21 and 22. They deliberated on multiple topics regarding tonight's presentation.

Legislative Liaison

Commissioner Dement provided a Legislative update. The WI legislative session has wrapped up for the summer, so no update.

Key Communicators Group Update

President Nordin provided a Key Communicators Group Update. The group met on May 31 to discuss OE-2 (the District's equity commitment), which comes up for annual review in September. Commissioner Dement facilitated. There was a united focus on moving forward with the District's equity goals.

SUPERINTENDENT'S CONSENT AGENDA (GC-2.5)

Motion by Joshua Clements, second by Jarrett Dement to approve the following Superintendent's Consent Agenda items:

- Human Resources - Employment Report
- Gifts in the amount of \$26,594.26 for the period of April 1, 2024, through April 30, 2024

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

BOARD'S CONSENT AGENDA (GC-2.5)

Motion by Joshua Clements, second by Erica Zerr to approve the following Board Consent Agenda Items:

- Minutes of Closed Session - May 20, 2024
- Minutes of Board Meeting - May 20, 2024
- Board Annual Work Calendar
- 2024-2025 Employee Handbook Modifications

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

Superintendent Johnson announced the following administrative position upon approval of the employment report:

Tim Mulrain will serve as the Assistant Principal at Putnam Heights Elementary School starting on August 12, 2024.

MATTERS RESERVED FOR BOARD ACTION

Eau Claire Virtual School Contract Renewal

No presentation, questions, or comments.

Motion by Joshua Clements, second by Jarrett Dement to approve the Eau Claire Virtual School Contract.

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

Job Description and Labor Market Review for Administration Employees

Brandon Wick, Human Resources Manager, presented information on the Job Description and Labor Market Review for Administration Employees. Highlights included the following:

- Executive Directors would go from pay grade level 21 to 22 (22 would be a new creation on the schedule).
- High School Principals would go from pay grade level 19 to 20.

- McKinley School Principal would go from pay grade level 17 to 18.
- The cost of this recommendation is \$117,209 (salary only).

Discussion and questions followed.

Motion by Joshua Clements, second by Tim Nordin to approve the Year Five position salary grade recommendations, as presented, contingent on successfully passing the November referendum.

Motion carried

Yes: Lori Bica, Joshua Clements, Stephanie Farrar, Tim Nordin, Erica Zerr

No: Jarrett Dement

Abstain: Marquell Johnson

Referendum Question

Superintendent Johnson presented a brief recap of the May 21-22 Referendum Committee meetings. With this information, the Board finalized the referendum question that will appear on the November 5, 2024, ballot.

Motion by Erica Zerr, second by Stephanie Farrar to approve the referendum question as submitted by the Referendum Committee. *No action taken until after amendments.*

Motion by Lori Bica, second by Joshua Clements to amend the question to change "ensure continuity of educational programs" to "ensure stability of educational programs." Discussion on motion.

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

Motion by Marquell Johnson, second by Joshua Clements to amend the question to delete the word optimal. Discussion on motion.

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

Motion by Tim Nordin, second by Joshua Clements to amend the question to change \$18 million to \$20 million. Discussion on motion.

Motion failed

Yes: Joshua Clements, Jarrett Dement, Tim Nordin

No: Lori Bica, Stephanie Farrar, Marquell Johnson, Erica Zerr

Motion by Erica Zerr, second by Joshua Clements to amend the question to read, "\$18,000,000 for the 2024-2025 school year and for each of the succeeding 7 school years thereafter." Discussion on motion.

Motion failed

Yes: Joshua Clements, Tim Nordin, Erica Zerr

No: Lori Bica, Jarrett Dement, Stephanie Farrar, Marquell Johnson

Motion by Erica Zerr, second by Stephanie Farrar to adopt the question for the 2024 referendum in November, as projected on the screen. Discussion on motion.

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

BOARD DEBRIEF (GC-2.3)

Commissioner Farrar reminded Board Members to fill out the survey in the Board Debrief.

ADJOURN

Motion by Jarrett Dement, second by Stephanie Farrar to adjourn meeting.

Motion carried

Yes: Lori Bica, Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

Meeting adjourned at 8:58 p.m.