



Human Resources Management Pathway

Business Management & Administration Career Cluster



This Program of Study plan should serve as a guide in the development of secondary and post-secondary course planning for students. Courses listed within this plan are only recommended and are indicative of the courses needed to complete a Program of Study. The following items need to be considered:

- Courses in the arts and humanities are valued by post-secondary institutions for their cognitive benefits and in communicating and expressing the ideas and emotions of the human spirit.
- Post-secondary institutions have varying course requirements for admission including World Languages.

Grade	English	Math	Science	Social Studies	Other Required Courses	Pathway Electives Recommended	Credit Review	
	Required Credits	3.0	3.0	3.0	2.0	Recommended Sequence for Pathway (may adjust yearly as needed) [Minimum– 8.5 elective credits needed for graduation]	Grade	Graduation Credit Requirements
Grade 9	<ul style="list-style-type: none"> • English 9 (1.0) -OR- • Enriched English 9 (1.0) 	<ul style="list-style-type: none"> • Algebra I (1.0) 	<ul style="list-style-type: none"> • Earth Science (0.5) 	<ul style="list-style-type: none"> • US History (0.5) 	<ul style="list-style-type: none"> • Level I Physical Education (0.5) • Health 9 (0.5) 	<ul style="list-style-type: none"> • Microsoft Office Suite (TC) (0.5) • Entrepreneurship (TC) (0.5) 	<ul style="list-style-type: none"> • 9-12 • 9-12 	4.0 Required 2.0 Elective 6.0 Total
Grade 10	<ul style="list-style-type: none"> • English 10 (1.0) -OR- • Enriched English 10 (1.0) 	<ul style="list-style-type: none"> • Geometry (1.0) -OR- • Enriched Geometry (1.0) 	<ul style="list-style-type: none"> • Biology (1.0) 	<ul style="list-style-type: none"> • World Studies (1.0) -OR- • AP European Studies (1.0) 	<ul style="list-style-type: none"> • Level II Physical Education (0.5) 	<ul style="list-style-type: none"> • Yearbook I (1.0) • Accounting I (0.5) 	<ul style="list-style-type: none"> • 9-12 • 10-12 	4.5 Required 1.5 Elective 6.0 Total
Grade 11	<ul style="list-style-type: none"> • English 11 (1.0) -OR- • AP Language & Composition (1.0) 	<ul style="list-style-type: none"> • Algebra II & Trigonometry (1.0) -OR- • Enriched Algebra II/Trigonometry (1.0) 	<ul style="list-style-type: none"> • Any elective that satisfies the Physical Science graduation requirement 	<ul style="list-style-type: none"> • Government (0.5) -OR- • AP United States Government and Politics (0.5) 	<ul style="list-style-type: none"> • Level III Physical Education (0.5) 	<ul style="list-style-type: none"> • Preparation for College and Business Communications (1.0) • Personal Finance (TC) (0.5) 	<ul style="list-style-type: none"> • 11-12 • 10-12 	4.0 Required 2.0 Elective 6.0 Total
Grade 12	<ul style="list-style-type: none"> • English 12 (1.0) -OR- • AP Literature & Composition (1.0) 	<ul style="list-style-type: none"> • Precalculus (1.0) • AP Statistics (1.0) 	<ul style="list-style-type: none"> • See post-secondary institution for science requirements 	<ul style="list-style-type: none"> • AP Psychology (1.0) -OR- • Psychology (0.5) -OR- • Sociology/Social Issues (0.5) • AP Economics (0.5) -OR- • Economics (0.5) 	<ul style="list-style-type: none"> • Marketing I (TC) (1.0) • Personal Law (0.5) 	<ul style="list-style-type: none"> • 11-12 • 11-12 	2.5 Required 3.0 Elective 5.5 Total	
Course Code Key (see course catalog for further details)			28 Credits Possible		Other Related Courses and Activities (curricular, co-curricular, and extra-curricular)			
AP Advanced Placement AS Advanced Standing TC Transcribed Credit YO Youth Options (0.5) Course is worth 0.5 credit (0.75) Course is worth 0.5 credit (non-TC) or 0.75 credit (TC) (1.0) Course is worth 1.0 credit			Credits Required Grades 9-1215.0 Minimum Electives..... 8.5 Credits for Graduation.....23.5		<ul style="list-style-type: none"> • Accounting II (TC) (0.5) • Accounting III (TC) (0.5) • Finance Youth Apprenticeship 1.0/yr • Marketing II (TC) (1.0) • World Languages • FACS Youth Apprenticeship (1.0) • Health Science Occupations (0.5) 			

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Advisement provided through Student Services office and post-secondary transfer credits determined by college admissions counselors.

Postsecondary credit transfer information also available at <http://www.uwsa.edu/tis>

Please visit the web site of institutions listed below for any program updates.

Post-Secondary Options	Baccalaureate Degree		Associate Degree Programs		Certificate/License
	University of Wisconsin – Eau Claire • Management	University of Wisconsin - Madison • Management and Human Resources • Marketing University of Minnesota – Twin Cities • General Management • Human Resources and Industrial Relations	<u>Chippewa Valley Technical College</u> • Human Resources <u>Minneapolis Business College</u> • Administration		
	Adult Apprenticeship, On-the-Job Training or Other		Employment Options		
		Careers <ul style="list-style-type: none"> • Affirmative Action Coordinator • Compensation & Benefits Manager • Compensation, Benefits & Job Analyst Specialist • Conciliator/Mediator/Arbitrator • Corporate Trainer • Employee Assistance Plan Manager • Employer Relations Representative • Employment & Placement Manager • Employment Interviewer • Equal Employment Opportunity Specialist • Human Resources Assistant 	<ul style="list-style-type: none"> • Human Resources Consultant • Human Resources Coordinator • Human Resources Generalist • Human Resources Information Systems Specialist • Human Resources Manager • Identification Clerk • Industrial Relations Director • International Human Resources Manager • Interpreter/Translator • Labor & Personnel Relations 	<ul style="list-style-type: none"> • Specialist • Meeting & Convention Planner • Occupational Analyst • Organizational Behaviors • OSHA/ADA Compliance Officer • Pay Equity Officer • Payroll Professional • Personnel Recruiter • Private or Public Employment Service • Training & Development Manager • Training & Development Specialist 	