

**OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE
BOARD OF EDUCATION, EAU CLAIRE, WISCONSIN, SEPTEMBER 24, 2012
PRESIDENT CRAIG PRESIDING**

Following the Pledge of Allegiance, President Craig called the meeting to order at 7:00 p.m. Secretary Shari Englebert confirmed that the meeting was properly noticed and was in compliance with the open meeting law.

Roll call was taken and the following commissioners were present: Craig, Duax, Faanes, Janke, and Johnson. Absent: Cummins and Wogahn. Student Representative Betsy Fawcett was present; Jonathan Idarrago was not present.

PUBLIC FORUM

No community comments.

BOARD/ADMINISTRATIVE REPORTS

Superintendent's Report

Superintendent Dr. Mary Ann Hardebeck expressed her thanks to the district and community for the warm welcome. She feels honored and privileged to be the superintendent and looks forward to a successful working relationship. She also thanked Dr. Terry Sheridan for being a wonderful resource and commented that the transition has been very positive. The first eleven days have been busy and full.

During this transition, one of Dr. Hardebeck's goals is to keep important issues out front and forward. She will also continue to visit schools to get a sense of the school culture. The District Leadership Team (DLT) has been very helpful in providing good leadership during this transition.

Dr. Hardebeck went to Madison last week to see Amy Traynor from DeLong Middle School be recognized as the Middle School Teacher of the Year in the state of Wisconsin.

Communication to Superintendent/Board President

Carol shared with the board a letter regarding a parent request.

She also stated there are some excellent programs/workshops coming up in the near future for board members. Carol will get the information to board members and also invited Mary Ann to join.

Student Representative Report

Betsy Fawcett reported visiting five Civics classes at Memorial High School sharing what is involved with being a student representative to the board. She asked students what concerns they would like brought to the Board of Education:

- District student cell phone policy—many students enjoy the new policy but feel the warning policy is a little too steep to begin with.
- Passing periods are too short at five minutes. Lunch times are too short also.

Dr. Craig stated that Board members typically do not get involved in day to day operations of schools and that perhaps she should take her concerns to Student Council or administrators in the building.

Jim Schmitt stated the district will collect data regarding cell phone policies, etc.

Other Reports

Policy and Governance Committee

Have met and working diligently on standards of equity through district; will meet one more time, following the same format used to get feedback from staff when discussions on the rental policies took place.

Budget Development Committee

No report per Ken Faanes.

CONSENT RESOLUTION AGENDA

Board members asked to pull Resolutions #4 and #5 from the consent agenda.

Com. Faanes moved, seconded by Com. Duax, to approve the consent resolution agenda consisting of the following items:

- ◆ The minutes of closed session of August 14, 2012, as mailed.
- ◆ The gifts in the amount of \$2,790.00 for the period August 1, 2012, through August 31, 2012, as presented.
- ◆ The matters of employment of September 24, 2012, as presented.

Consent resolution agenda items approved by unanimous roll call vote.

INDIVIDUALLY CONSIDERED RESOLUTIONS

Resolution #4 – Approval of Cabinetry Bid for Elementary Referendum Projects

Com. Faanes moved, seconded by Com. Duax, to approve cabinetry bids for elementary referendum projects as presented.

Charlie Kramer: In original conceptual design; but costs came in a little over referendum budget. District staff built much of new cabinetry on inside walls which resulted in lower costs. We are now able to afford additional cabinetry; now asking vendor (from original bid) to make book shelves.

Carried by unanimous roll call vote.

Resolution #5 – Employee Handbook Modifications (Working Conditions)

Com. Faanes moved, seconded by Com. Janke, to approve employee handbook modifications for working conditions as presented.

Kay Marks: Original conversation regarding child rearing leave in June; Board wanted same language for this year. FMLA will run concurrently with child rearing leave. Section III did not have that language so that was updated.

Kay Marks: BLC in buildings are already meeting and minutes go to Kay. Kay will review and when a topic needs to be discussed at a higher level, it goes to ERC. Recommendations from ERC go through Kay to present to Board.

Carried by unanimous roll call vote.

Resolution #6 – Payment of Bills

The payment of all bills in the amount of \$9,915,441.59 and net payroll in the amount of \$3,024,119.98 for the period August 1, 2012, through August 31, 2012, as presented.

Com. Duax moved, seconded by Com. Johnson, to approve payment of bills and payroll as presented. Carried by the following roll call vote: Ayes: Craig, Duax, Janke, and Johnson. Abstained: Faanes.

Regular meeting adjourned.

Submitted by Shari Englebert, Board Secretary

**COMMITTEE MEETING
BOARD OF EDUCATION – EAU CLAIRE, WISCONSIN
SEPTEMBER 24, 2012**

1. Call to Order – Committee Meeting

Board Members present: Craig, Duax, Faanes, Janke, and Johnson. Absent: Cummins and Wogahn. Student Representatives Betsy Fawcett present and Jonathan Idarrago absent.

2. Committee Reports/Items for Discussion

A. 2012-2013 Recommended Budget

Dan Van de Water presented information regarding the 2012-13 recommended budget. Some key points:

- ◆ A \$50 per pupil increase in revenue limit.
- ◆ July 1 state aid projection is an increase of over \$2.9 million.
- ◆ Stimulus funding is decreasing by \$2 million.
- ◆ State controls 92.3% of resources and local is 7.7%
- ◆ Increasing student enrollment.
- ◆ Salaries make up 50.1% of budget; Benefits 28.6% (pretty similar with similar sized districts—around 80%)
- ◆ 12-13 tax rate: 10.04/M; 11-12 tax rate 10.18/M
- ◆ Using 3.9% working capital: \$4,884,973. Working capital balance on 6/30/12: \$26,587,518.
- ◆ The Board and staff need to look at creative ways to reduce gaps between revenues and expenditures and how it relates to preparing all students for post-secondary success. Some difficult decisions in the future.

B. OPEB Actuarial Study

Dan introduced Linda Mont, Senior Consultant of Key Benefit Concepts; Linda went over the following key points:

- ◆ OPEB is the continuation of health and dental benefits post-employment
- ◆ Actuarial study is required every two years according to Government Accounting Standards Board (GASB) guidelines; or if benefits changed significantly in a year.
- ◆ Amortization is allowed as dollar OR percentage.
- ◆ Study shows district its' obligation into the future; what is accrued at this time.
- ◆ Pre Act 10—used as a bargaining tool; Post Act 10—designated by district.

Board has asked administration for post-employment benefit options beyond the 2012-13 school year. The Board would like options presented by December 2012. Administration will work with insurance committee members and Key Concepts to accomplish task.

James Martin, Technology Coordinator at DeLong Middle School, 511 Summit Ave. comments:

- ◆ Please remember large dollar amount indicates 30 years of benefits earned and accounted for on paper.
- ◆ This reflects about 1,400+ current employees and 350 retirees that have decades of service to the district that we have made a commitment to in the future

3. Request for Future Agenda Items
None.

4. Other Business
None.

5. Motion to Adjourn Committee Meeting

Com. Janke moved, seconded by Com. Faanes, to adjourn committee meeting.
Carried by unanimous voice of acclamation.

6. Meeting adjourned at 8:45 p.m.