



Meeting: Equity Steering Committee

Date: May 16, 2022 **Time:** 4:15-5:45 p.m.

Location: District Office, Room 123C

Time	Торіс	PRESENTER
4:15	Welcome & review of committee charge_and norms Introduction of future Director of Equity, Diversity, & Inclusion	Superintendent Johnson
4:25	Goal: Bias Response Plan created and in place by September 1, 2022 Review March 14 breakout room notes Identify Next Steps to reach Sept. 1 goal	Dang Yang
5:45	Adjourn (next meeting September 2022)	Superintendent Johnson

Equity Steering Committee Norms

- Hold each other and ECASD accountable to doing what is best for our students, staff, and community.
- Critique ideas not people
- What is said here stays here; what is learned here leaves here and leads to action.
- Create an authentic space for learning and discomfort.
- One mic, one voice