

Meeting: Equity Steering Committee
Date: March 14, 2022
Time: 4:00-6:00 p.m.
Location: Microsoft Teams meeting

Time	Topic	PRESENTER
4:00	Welcome & review of committee charge and norms	Superintendent Johnson Heather Grant
4:10	Continued exploration of Bias Response Team Breakout room discussions to share essential learning from each of the 3 documents reviewed prior to the meeting. <ul style="list-style-type: none"> Tennessee Equity Playbook Learning for Justice: Responding to Hate and Bias at School Needham Public Schools: Protocol for Responding to Acts of Bias and Hate 	Heather Grant & team
5:00	Whole group discussion <ul style="list-style-type: none"> What essential elements do we want to ensure are a part of our approach to responding to bias and hate in schools? 	Superintendent Johnson
6:00	Adjourn (next meeting April 18)	Superintendent Johnson

Equity Steering Committee Norms

- Hold each other and ECASD accountable to doing what is best for our students, staff, and community.
- Critique ideas not people
- What is said here stays here; what is learned here leaves here and leads to action.
- Create an authentic space for learning and discomfort.
- One mic, one voice