

**OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE  
BOARD OF EDUCATION, EAU CLAIRE, WISCONSIN, JULY 16, 2012  
PRESIDENT CRAIG PRESIDING**

Following the pledge of allegiance, President Craig called the meeting to order at 7 p.m. Board Secretary Patti Iverson confirmed that the meeting was properly noticed. The following commissioners were present: Craig, Cummins, Duax, Janke, Johnson, and Wogahn. Absent: Faanes.

**NOTICE OF CLOSED SESSION**

President Craig announced that the Board would go into closed session following the committee meeting under 19.85 (1)(c) and/or (e) to discuss with legal counsel requirements and strategies for salary negotiations as required by new state law and to consider the employment of a Superintendent, the proposed employment agreement and related issues appropriate for closed session. She said the Board may take action in closed session, if necessary and appropriate.

**PUBLIC FORUM**

**BOARD/ADMINISTRATIVE REPORTS**

Other Reports

*Policy and Governance Committee*

There was no report.

*Budget Development Committee*

Mr. Van De Water said the committee will start meeting again in the fall to consider the 2013-2014 budget.

**CONSENT RESOLUTION AGENDA**

Board members asked to pull Resolution 12 from the consent agenda.

Com. Wogahn moved, seconded by Com. Faanes, to approve the consent resolution agenda consisting of the following items:

- ◆ The minutes of closed session of June 18, 2012, as mailed.
- ◆ The minutes of Board meeting of June 18, 2012, as mailed.
- ◆ The minutes of special closed session of June 25, 2012, as mailed.
- ◆ The minutes of special meeting of June 28, 2012, as mailed.
- ◆ The minutes of special closed sessions of June 27 & 28, 2012, as mailed.
- ◆ The minutes of special closed sessions of July 9 & 10, 2012, as mailed.
- ◆ Budget adjustments as presented.

- ◆ Gift Report—That the Board of Education accept the gifts in the amount of \$26,381.08 for the period of June 1, 2012 to June 30, 2012.
- ◆ The matters of employment of July 16, 2012, as presented and amended.
- ◆ Approval of Employee Assistance Provider
- ◆ CESA 6 Contract for 2012-13
- ◆ Approve the payment of all bills in the amount of \$8,221,404.76 and net payroll in the amount of \$4,880,692.67 for the period of June 1, 2012 through June 30, 2012.

Consent resolution agenda items approved by unanimous roll call vote.

## **INDIVIDUALLY CONSIDERED RESOLUTIONS**

### Resolution #12 – Chippewa Valley Montessori Charter School Contract Extension

Mr. Leibham recommended that the Board deny the request of a one-year extension to the current CV Montessori contract. He noted that the current contract extends through the 2012-2013 school year. He felt there were contract stipulations and programmatic issues that should be addressed prior to extending the contract, and it would be best done through discussions over the course of the year. A two-year contract could then be issued for 2013-2015.

The Board agreed that it would be good to have an in-depth conversation about many issues including what it means to be an authorizer and the big picture philosophy of the charter school. The impact of expanding grade level sections would also be critical to discuss.

Com. Duax moved, seconded by Com. Cummins, to reject the request from Chippewa Valley Montessori Charter School to extend its contract. Carried by an unanimous roll call vote.

Regular meeting adjourned.

Submitted by Patti Iverson, Board Secretary

**COMMITTEE MEETING  
BOARD OF EDUCATION – EAU CLAIRE, WISCONSIN  
JULY 16, 2012**

1. Call to Order – Committee Meeting

The following commissioners were present: Craig, Cummins, Duax, Janke, Johnson, and Wogahn. Absent: Faanes.

2. Committee Reports/Items for Discussion

A. Updated Information Concerning Additional Parameters for the Creation of a District-Wide Sick Leave Bank

Kay Marks said that the last time the Board discussed the creation of a district-wide sick leave donation bank, there were some concerns about it. Those issues included what entity would determine which employees have access to the bank, liability issues for the district, and using an employee's name when communicating with staff asking for utilization of sick days.

Ms. Marks said that because the District would not be sharing HIPAA information, it would not be liable. After talking with union representatives, it was recommended that a group be created consisting of representatives from various employee groups (administration, buildings and grounds, certified, classified, food/nutrition, and non-affiliated) who would meet with Kay on any requests to determine utilization of the sick leave bank. Regarding using an employee's name, the employees felt it would be better to have a personal connection and that they would be more apt to give to a known cause. In the end, it would be up to the employee needing the use of sick leave to determine if they want to be kept anonymous.

Ms. Marks felt it would be more appropriate to start this next school year versus this year. A group could then be established to review the requests. Com. Johnson suggested having staggered terms so that a brand new group would not come in every year.

It was noted that short-term disability may be an option for some employees. Ms. Marks said with extended sick leave being eliminated, the district may want to contact the short-term disability provider because employees may want to reconsider and re-enroll.

Employees will be asked for feedback on this concept.

James Martin said the current benefit for extended sick leave would not be offered for maternity leave and felt it would have a negative affect for the

employees who may want to take advantage of that. He said the option of short-term disability takes some steps in the right direction.

3. Request for Future Agenda Items

Wendy Sue Johnson asked to have a discussion on equitable programming in the secondary schools, which would include course offerings, data assessment, extra-curricular opportunities, internships, AP classes and issues related to enrollments and different choices made at the two high schools as well as the three middle schools.

4. Other Business

5. Motion to go into Closed Session

Com. Duax moved, seconded by Com. Cummins, to go into closed session under 19.85 (1)(c)(e) to discuss with legal counsel requirements and strategies for salary negotiations as required by new state law and to consider the employment of a Superintendent, the proposed employment agreement and related issues appropriate for closed session. Carried by unanimous roll call vote.

6. Meeting adjourned at 7:45 p.m.