

**OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE  
BOARD OF EDUCATION, EAU CLAIRE, WISCONSIN, JANUARY 9, 2012  
PRESIDENT CRAIG PRESIDING**

Following the Pledge of Allegiance, President Craig called the meeting to order at 7:00 pm. Secretary Patti Iverson confirmed that the meeting was properly noticed and was in compliance with the open meeting law.

Roll call was taken and the following commissioners were present: Craig, Cummins, Duax, Faanes, Janke, Johnson, and Wogahn. Absent: None. Student Representatives Joe Luginbill and Amal Javaid were also present.

**NOTICE OF CLOSED SESSION**

President Craig announced that the Board would go into closed session following the committee meeting under 19.85 (1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to discuss administrator performance review.

**PUBLIC FORUM**

Leigh McMahon spoke on behalf of the District Office employees about the proposal to eliminate summer hours at the District Office. Staff felt the savings should be a consideration and there were concerns about the District Office being open while other buildings are closed on Friday's. It was suggested that if the Board was concerned about people not being able to access District Office staff, that the building be opened the entire ten hours each day. It was also recommended to have a secure drop off box available for the public to utilize.

Alicia Walker is the receptionist at the District Office. She encouraged the Board to continue with summer hours at the District Office as a cost saving measure. She felt that keeping the District Office open while the other buildings are closed on Friday's would be confusing for the public. She said there have been very few complaints that have been received about the hours.

Gretchen Beckstrom thanked the Board for advocating for kids and the education system. She also thanked them for their consideration to extend the retirement benefits for employees for one more year.

**BOARD/ADMINISTRATIVE REPORTS**

Superintendent's Report

Superintendent Heilmann passed on condolences to the family of a Locust Lane student who recently passed away unexpectedly.

Dr. Heilmann said that elementary construction projects continue to proceed at the three elementary schools. He showed updated pictures of the progress.

In the future the Executive Summary used for Board packets will now include the new vision statement and the agenda item's impact on that vision.

#### Communication to Superintendent/Board President

President Craig announced that there will be a primary for two School Board seats on February 21<sup>st</sup>. There are six candidates: Wallace Brucker, Kathryn Duax, Wendy Sue Johnson, Bruce Remington, Rich Spindler, and Dave Westrate.

President Craig said there will be four Board members attending the WASB Convention from January 17-20, 2012. There will be a Board Forward on January 31<sup>st</sup> at Holiday Inn Campus from 8 a.m. to 4 p.m.

#### Student Representative Report

Joe Luginbill said that North will have Joanne Bland speak during Black History Day. She is the co-founder and director of the National Voting Rights Museum, and she will be encouraging students to take part in the political process.

#### Other Reports

##### Policy and Governance Committee

Com. Cummins shared a handout from the National School Boards Association regarding an initiative to involve students and get the Board involved in school climate issues. She asked that this be brought forward for consideration by the Policy & Governance Committee and Board members agreed with that.

##### Budget Development Committee

The committee met and had discussions focusing on post-secondary education's impact on the budget. The group also discussed SAGE and reallocating professional development dollars for PSR.

### **CONSENT RESOLUTION AGENDA**

Board members asked to pull Resolutions 1, 3, 6 and 8 from the consent agenda.

Com. Faanes moved, seconded by Com. Cummins, to approve the consent resolution agenda consisting of the following items:

- ◆ The minutes of special Board meeting of December 15, 2011, as mailed.
- ◆ The minutes of closed session of December 19, 2011, as mailed.
- ◆ The matters of employment of January 9, 2012, as presented.
- ◆ Superintendent Contract and Executive Director Contracts for Period Beginning July 1, 2011 through June 30, 2013

Consent resolution agenda items approved by unanimous roll call vote.

## **INDIVIDUALLY CONSIDERED RESOLUTIONS**

### Resolution #1 – Approval of Closed Session Minutes of December 5, 2011

Com. Craig asked that the minutes indicate the Executive Director Contracts were discussed.

Com. Cummins moved, seconded by Com. Duax, to approve minutes of closed session of December 5, 2011, as amended. Carried by unanimous roll call vote.

### Resolution #3 – Approval of minutes of December 19, 2011

Com. Duax asked to change the word authorizing to authorized in the last paragraph under “Item C.” It was clarified that this meant the Board would move forward with the bidding process and that actual approval of the projects would take place when the bids are submitted and a formal vote taken.

Com. Wogahn moved, seconded by Com. Faanes, to approve minutes of December 19, 2011, as amended. Carried by unanimous roll call vote.

### Resolution #6 – Extension of District-Provided Retirement Benefits

Com. Duax questioned extending the benefits. She felt there was still time to complete the study.

Com. Cummins moved, seconded by Com. Faanes, to approve extension of district-provided retirement benefits for eligible employees through the period ending June 30, 2013. Carried by unanimous roll call vote.

### Resolution #8 – Head Start Grant

Com. Wogahn moved, seconded by Com. Duax, to approve Head Start grant. Carried by unanimous roll call vote.

Regular meeting adjourned.

Submitted by Patti Iverson, Board Secretary

**COMMITTEE MEETING  
BOARD OF EDUCATION – EAU CLAIRE, WISCONSIN  
JANUARY 9, 2012**

1. Call to Order – Committee Meeting

Board Members present: Craig, Cummins, Duax, Faanes, Janke, Johnson, and Wogahn. Absent: None. Student Representatives Joe Luginbill and Amal Javaid were also present.

2. Committee Reports/Items for Discussion

A. Report Out on Progress on the ECASD Technology Plan

Dr. Heilmann gave an overview on progress being made on the Technology Plan. He shared charts indicating the on-going work in technology planning and staff members who have been involved.

After discussion the Board said it would like to see the plan come to fruition in the near future under the new Director of Assessment & Technology. It was hoped the plan could be more intentional and district driven and include community involvement. It could be listed out similarly to the capital needs list so things can be built into the budget. The Board wanted to be sure the plan has significant connections to Teaching & Learning and is connected to PSR. Proper staff development is also necessary.

Several staff members spoke about the use of technology in their buildings. A concern was expressed about schools getting hardware and equipment but not proper training. Lakeshore received a grant that provided white boards in all the classrooms. Staff there received robust training. Another comment was made about making buildings wireless, which allows for online curriculum and improved data entry.

B. Systemic Planning for Post-Secondary Success

Mr. Tim Leibham shared an overview of a two-year strategic plan to design and begin to implement a comprehensive PreK-12 system to prepare all students for post-secondary success.

Mr. Leibham explained the broader frameworks consisting of the organizational culture, learning & teaching, professional development, resource allocation, and community engagement. He said the organizational focus must be on all students being prepared for post-secondary success (results). The Employee Handbook is part of that culture and is used to balance individual needs with organizational needs. Assessments, data

collection, and accountability are also important as well as how we learn, what we teach, how we teach, when we teach, and where we teach. Professional development must be focused and purposeful, collaborative, include all staff, and be reflective and continuous. The focus for resource allocation must be on equity with the greatest needs receiving the greatest attention. This includes human capital, social capital, dollars, and sustainability. The community needs to be engaged by having post-secondary partnerships, community partnerships, and community conversations about education.

Administration has been brainstorming and has created a list which includes how the District is going to plan the process to begin systemic implementation of PSS. All staff will receive communications laying out the organizational expectations and commitment to this process and the performance outcomes will be defined.

Several Board members asked to see the measurements that will be put in place to determine success and progress. The ability to get all staff to buy into the plan was also determined to be a high priority. The professional development piece will be critical.

3. Request for Future Agenda Items

The Board asked that administrators provide feedback on the viability of a future referendum. Summer hours will also be discussed again in the future.

4. Other Business

5. Motion to go into Closed Session

Com. Duax moved, seconded by Com. Cummins, to go into closed session under 19.85 (1)(c) to consider employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to discuss administrator performance review. Carried by unanimous roll call vote.

6. Meeting adjourned at 9:12 p.m.