

**OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE
BOARD OF EDUCATION, EAU CLAIRE, WISCONSIN, JANUARY 23, 2012
PRESIDENT CRAIG PRESIDING**

Following the Pledge of Allegiance, President Craig called the meeting to order at 7:00 pm. Secretary Patti Iverson confirmed that the meeting was properly noticed and was in compliance with the open meeting law.

Roll call was taken and the following commissioners were present: Craig, Cummins, Duax, Faanes, Janke, Johnson, and Wogahn. Absent: None. Student Representatives Joe Luginbill and Amal Javaid were not present.

NOTICE OF CLOSED SESSION

President Craig announced that the Board would go into closed session following the committee meeting under 19.85 (1)(c)(f)(g) to discuss correspondence related to components of referendum-related confidential facilities work, a previous grievance and a complaint regarding student bullying; a preliminary notice of consideration of nonrenewal of an administrator contract, related performance and personnel information and legal counsel concerning related litigation; and to discuss personnel matters concerning one or more administrative employees.

PUBLIC FORUM

No one signed up to address the Board.

BOARD/ADMINISTRATIVE REPORTS

Superintendent's Report

Superintendent Heilmann shared information on summer hours building schedules. He recommended keeping the four day summer schedule and that the buildings be kept open so the public can have access ten hours each day. A secured drop box will be added to the Central Office information office.

Dr. Heilmann shared updates on various pieces of legislation including SB 2--open enrollment; SB 22-charter school expansion, SB 174-choice trailer bill, SB 335-vocational diploma, AB 318-double dipping, and SB 375/AB 473-seclusion and restraint.

President Craig said the Board should determine what information or concerns still exist around the potential for the four, ten hour days summer schedule and decide if there is a need for further committee discussion.

President Craig said there will be another legislative forum with area legislators and members of the Altoona, Chippewa Falls and Eau Claire School Boards in February.

Communication to Superintendent/Board President

President Craig circulated a notice for an open house that will be held at UW-Eau Claire in the College of Education to gain ideas and have conversations with local school board members and administrators regarding needs in this area.

Several Board members recently attended the Wisconsin Association of School Board Convention and they will share highlights of sessions attended at the next meeting.

Student Representative Report

There was no report.

Other Reports

Policy and Governance Committee

There was no report.

Budget Development Committee

There was no report.

CONSENT RESOLUTION AGENDA

Board members asked to pull Resolutions 3, 8 and 9 from the consent agenda.

Com. Wogahn moved, seconded by Com. Cummins, to approve the consent resolution agenda consisting of the following items:

- ◆ The minutes of Board meeting of January 9, 2012 as mailed.
- ◆ The minutes of closed session of January 9, 2012, as mailed.
- ◆ The financial report as presented.
- ◆ The budget adjustments as presented.
- ◆ The matters of employment of January 23, 2012, as presented.
- ◆ The Board of Education hereby moves to give the identified administrators (Christine Heilman, Colleen Miner, Robert Modjeski, Teresa Nuttelman and Melissa Olson) written notice of renewal of their one year administrator contracts with the District for the 2012-2013 school year.
- ◆ Preliminary notice of non-renewal of teachers on emergency contracts

Consent resolution agenda items approved by unanimous roll call vote.

INDIVIDUALLY CONSIDERED RESOLUTIONS

Resolution #3 – Gift Report

Com. Wogahn moved, seconded by Com. Faanes to approve the gifts in the amount of \$23,072.24 for the period December 1, 2011, through December 31, 2011, as presented.

Com. Cummins asked if gifts received through the Foundation would show up on the gift report. Mr. Van De Water said that they would.

Motion carried by unanimous roll call vote.

Resolution #8 -- Authorize fixed term two-year administrator contracts pursuant to Wis. Stats. §118.24 for individual moving from a one-year to a two-year contract

Com. Cummins moved, seconded by Com. Faanes, that the Board of Education approves the revised two year administrator contract for use with administrators covered by the ECAA agreement. The Board of Education hereby moves to offer the identified administrators (Delesa Boley, Robyn Criego Kristine Dimock, Chad Erickson, Michael Erickson, Sarah Lynch, Ann Franke, Michelle Golden, Heather Grant, Todd Johnson, Susan Kern, Trevor Kohlhepp, Kimberly Lauterbach-Koller, Jennifer McDonough, Timothy O'Reilly, Kimberly Hill Phelps, Timothy Skutley, Susan Steffes, Andrew Thiel, David Valk, Michele Wiberg, Kaying Xiong, and Amy Zais) the fixed, two year administrator contracts with the District that the Board has approved for the 2012-2014 school years and, further, to notify the identified administrators by January 31 that it will not provide a one year extension to cover the 2013-2014 school year.

There was Board discussion about the term of the contracts (whether the two-year period was intended to be 2011-2013 or 2012-2014). There will no longer be automatic extensions. Extensions will be based on individual performance evaluations.

Com. Johnson moved, seconded by Com. Duax, to separate the above motion into two parts. Motion carried by the following roll call vote: Ayes: Cummins, Duax, Faanes, Johnson and Wogahn. Nays: Craig and Janke.

Part one of the motion whereby the Board of Education moves to approve the revised two year administrator contract for use with administrators covered by the ECAA agreement carried by the following roll call vote: Ayes: Craig, Duax, Faanes, and Wogahn. Nays: Cummins, Janke, and Johnson.

Com. Wogahn moved, seconded by Com. Faanes, that the Board of Education hereby moves to offer the identified administrators the fixed, two year administrator contracts with the District that the Board has approved for the 2012-2014 school years. Motion carried by the following roll call vote: Ayes: Craig, Duax, Faanes, Janke, and Wogahn. Nays: Cummins and Johnson.

Com. Faanes moved, seconded by Com. Duax, to notify the identified administrators indicated in previous motion by January 31 that it will not provide a one year extension to cover the 2013-2014 school year. Carried by unanimous roll call vote.

Resolution #9 -- Authorize Fixed Term Two-Year Administrator Contracts Pursuant to Wis. Stat. §118.24, for Individuals Moving from a One-Year to a Two-Year Contract

Com. Wogahn moved, seconded by Com. Faanes, that the Board of Education hereby moves to offer the identified administrators (Kurtis Madsen and David Oldenberg) administrator contracts with the District for the 2012-2014 school years. Motion carried by the following roll call vote: Ayes: Craig, Duax, Faanes, Janke, and Wogahn. Nays: Cummins and Johnson.

Resolution #11 – Payment of Bills/Payroll

Com. Duax moved, seconded by Com. Wogahn, to approve payment of all bills in the amount of \$4,688,026.25 and net payroll in the amount of \$4,736,900.72 for the period December 1, 2011, through December 31, 2011, as presented. Carried by the following roll call vote: Ayes: Craig, Cummins, Duax, Janke, Johnson, and Wogahn. Abstained: Faanes.

Regular meeting adjourned.

Submitted by Patti Iverson, Board Secretary

**COMMITTEE MEETING
BOARD OF EDUCATION – EAU CLAIRE, WISCONSIN
JANUARY 23, 2012**

1. Call to Order – Committee Meeting

Board Members present: Craig, Cummins, Duax, Faanes, Janke, Johnson, and Wogahn. Absent: None. Student Representatives Joe Luginbill and Amal Javaid were not present.

2. Committee Reports/Items for Discussion

A. Update of Work Related to the Development of the Employee Handbook & Review of Issues for BOE Input

Executive Director of Human Resources Fred Weissenburger said the Handbook Advisory Committee has met three times and have several additional meetings scheduled. The handbook will have six sections. The largest section is Section 1 and that is what the committee has been working on to date.

Dr. Weissenburger shared the timeline for the committee in bringing each section forward for Board review. Final Board review and approval is expected to be completed by May 21, 2012. Board members encouraged the committee to get feedback from the Board, especially on controversial issues, before the committee moves too far along in the process.

There were three key issues that the Advisory Committee identified as having potential to be controversial including the definition of what constitutes management rights, the definition of what constitutes a full time employee, and questions regarding the accumulation and use of sick leave. Com. Johnson added a fourth which are pay periods for ten month employees.

The four key issues identified will be brought back to the Board at the next meeting and will include the rationale for what is included and relevant resources for pros/cons for those issues.

B. Viability of a Referendum

Superintendent Heilmann shared a chart provided by Robert W. Baird & Company which showed the timelines for the BOE approving a referendum to be presented to the public. If the Board elects to hold a referendum, administration recommended an April 2013 date. He noted that a Fall 2012 date would have the same fiscal year impact (2013-14) and thus the April

2013 recommendation. Waiting until April 2013 would allow more time to get clear information out to the public about the district's operational needs, what the money would be used for and answer any other questions.

Mr. Van De Water reminded the Board that the projected deficits for 2012-13 would be \$3.4 million and for 2013-14 would be a little over \$4 million.

Most of the Board favored an April 2013 referendum. However, it was questioned whether using Fall 2012 might allow for another try in April 2013 if it didn't pass. It was also noted that there will be three school board seats on the ballot in April. Com. Cummins said if it wasn't assumed that working capital would be used, she would not be in favor of waiting. However, if working capital would be used, she would like to wait even longer so that issues at the state level could be flushed out. She suggested a 2014 spring election. She also suggested having one to two Board members assigned to key areas such as technology, STEM, etc. to create groups that will be community liaisons in the PSR planning.

The Board asked to have a committee report to discuss the use of working capital.

3. Request for Future Agenda Items

Com. Duax asked for a committee report to discuss bidding out garbage service.

4. Other Business

5. Motion to Adjourn Committee Meeting

Com. Wogahn moved, seconded by Com. Janke, to adjourn committee meeting. Carried by unanimous voice of acclamation.

6. Motion to go into Closed Session

Com. Duax moved, seconded by Com. Faanes, to go into closed session under 19.85 (1)(c)(f)(g) to discuss correspondence related to components of referendum-related confidential facilities work, a previous grievance and a complaint regarding student bullying; a preliminary notice of consideration of nonrenewal of an administrator contract, related performance and personnel information and legal counsel concerning related litigation; and to discuss personnel matters concerning one or more administrative employees. Carried by the following roll call vote: Ayes: Craig, Cummins, Duax, Faanes, Johnson and Wogahn. Nay: Janke.

7. Meeting adjourned at 8:55 pm.