

Meeting: Equity Steering Committee
Date: Monday, October 17, 2022
Time: 4:00pm-6:00pm
Location: In-Person, District Office Conference Room 123B @ 500 Grand Avenue
 Virtual Link Available via [MS Teams Invitation](#)

Time	Topic	Presenter/Facilitator
4:00	Welcome & Acknowledgements	Superintendent Michael Johnson
4:05	Agenda Item 1. Announcements <ul style="list-style-type: none"> EC Public Schools Foundation EDI Grants & Greatest Needs Grant Toward One Wisconsin Call for Proposal Employee Review Committee (ERC) is seeking members to assist in reviewing the Employee Handbook 	Dang Yang
4:10	Agenda Item 2. ECASD Priorities for EDI <ul style="list-style-type: none"> ECASD Equity Steering Committee and School Based EDI Teams District Equity Audit EDI Training Bullying, Harassment & Discrimination Process (Policy 411) Equity Action Plan <ul style="list-style-type: none"> Current 3-year action plan Developing a new 5-year action plan 	Dang Yang
4:20	Agenda Item 3. Revised Committee Charge, Committee Structure, & Role of the School-Based EDI Teams	Dang Yang
4:50	Agenda Item 4. District Equity Audit	Dang Yang
5:15	Agenda Item 5. EDI Training	Dang Yang
5:30	Agenda Item 6. Open Forum <i>Open forum is space for committee members to share questions, concerns, observations, opportunities, and recommendations that are not included in the agenda. Facilitators ask that each open forum topic be limited to 10 minutes to share and discuss. If additional time is required for discussion of the topic, these topics will be added to future agendas for discussion or will be brought into subcommittee for further exploration.</i>	Dang Yang
6:00	Adjourn	

Equity Steering Committee Norms

- Hold each other and ECASD accountable to doing what is best for our students, staff, and community
- Critique ideas, not people
- What is said here stays here; what is learned here leaves here and leads to action
- Create an authentic space for learning and discomfort
- One mic, one voice

Our Mission

To inspire and prepare our students to live creative, fulfilling, and responsible lives.

Our Vision

We challenge minds, build relationships, and nurture individual growth to prepare all students for post-secondary success.