

Meeting: Equity Steering Committee
Date: December 20, 2021
Time: 4:00-6:00 p.m.
Location: Microsoft Teams

Time	Topic	PRESENTER
4:00	Welcome & review of committee charge	Superintendent Johnson Heather Grant
4:05	Media request follow-up	Superintendent Johnson
4:20	Norms follow-up from small workgroup <ul style="list-style-type: none"> • Hold each other and ECASD accountable to doing what is best for our students, staff and community. • Critique ideas not people • What is said here stays here; what is learned here leaves here and leads to action. • Create an authentic space for learning and discomfort. • One mic, one voice 	Heather Grant
4:25	Review breakout room notes from 10/18 for action steps suggested Study/discuss idea of creating a Bias Response Plan What's currently in place in ECASD: <ul style="list-style-type: none"> • ECASD Employee Handbook language regarding Harassment and Bullying, connected to district policy 511 & 512 511 Rule • Current policies under review/revision 411, Exhibit 1, Exhibit 2 Example of a Bias Response Plan: UWEC example	Heather Grant
6:00	Adjourn	Superintendent Johnson