

**Meeting:** ECASD Budget Development Committee

**Date:** January 27, 2021

**Time:** 3:00p.m. – 4:30p.m.

**Location:** Webex/Online

**Attendees:**

|   |  |  |                                    |                                     |
|---|--|--|------------------------------------|-------------------------------------|
| <input checked="" type="checkbox"/> Aaron Harder* | <input checked="" type="checkbox"/> Lori Bica    | <input checked="" type="checkbox"/> Phil Lyons | <input type="checkbox"/>           | <input type="checkbox"/>            |
| <input checked="" type="checkbox"/> Abby Johnson  | <input checked="" type="checkbox"/> Mike Johnson | <input type="checkbox"/> Jim Schmitt           | <input type="checkbox"/> Kay Marks | <input type="checkbox"/> Kim Koller |

\* Committee Chair

**Guests:** April Anderson from CLA

The regular meeting of Budget Development was called to order by Abby Johnson at 3:03 p.m. on January 27, 2021.  
Quorum was met.

**Notes:** Marisa Anton

**1. Public Comment**

- Mark Goings shared that last night there was a retiree meeting last night that was well attended and noted the changes that the Board already acted on and the future impacts.

**2. Approval of Previous Minutes**

- The minutes from December 16<sup>th</sup> and January 6<sup>th</sup> were reviewed.

Lori Bica made a motion to approve both the December 16, 2020 and the January 6, 2021 minutes. The motion was seconded by Aaron Harder. Motion passed by unanimous voice vote.

**3. 2019-20 Annual Audit Review**

- April Anderson from CliftonLarsonAllen shared the 2019-20 Audit Review. The audit was completed, and the District received an unqualified opinion and did not include any deficiencies in internal controls over financial reporting.

**4. Salary and Benefit Review**

- Abby reviewed answers from the Budget Development Committee's previous benefit questions including already approved benefit changes by the School Board. The group also reviewed previously presented scenarios or options for benefit changes. Savings in one area could mean additional perks in another area. Closing the gap between new and seasoned employees is also important. Benefits should not dramatically benefit one specific group. Budget Development will come up with guiding principles for this difficult decision.

**ACTION ITEM(S)**

- Abby and Mike are thinking about a whole staff survey on what is important to them.
- Share the OPEB Actuarial study including the 3% and 5% lock and OPEB Listening Session presentation

**5. Future Agenda Items**

- Benefit/Salary Overview Next Steps
- Athletic Fees Discussion

Phil Lyons moved to adjourn the meeting. The motion was seconded by Lori Bica. All were in favor. Meeting adjourned at 4:49 p.m.