

**OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE
BOARD OF EDUCATION, EAU CLAIRE, WISCONSIN, APRIL 8, 2013
PRESIDENT CRAIG PRESIDING**

Following the Pledge of Allegiance, President Craig called the meeting to order at 7:00 pm. Secretary Patti Iverson confirmed that the meeting was properly noticed and was in compliance with the open meeting law.

Roll call was taken and the following commissioners were present: Craig, Cummins, Duax, Faanes, Janke, Johnson, and Wogahn. Absent: None. Student Representatives Betsy Fawcett and Jonathan Idarraga were also present.

PUBLIC FORUM

Andy Fisher spoke on behalf of the teachers regarding health insurance options. He urged the Board to consider the new Option 3, which he felt was the most fair to all groups.

BOARD/ADMINISTRATIVE REPORTS

Superintendent's Report

Dr. Hardebeck shared a list of events on the Board's calendar for the next month.

Superintendent Hardebeck reported that over 800 pieces of student artwork has been placed throughout the Administration Building. An Art Reception will be held on Friday, April 12th. She said this was a great example of project-based learning.

Dr. Hardebeck thanked Coms. Wogahn, Janke and Faanes for their service to students during their time on the School Board. She also thanked them for their support and encouragement during her transition to Eau Claire.

Communication to Superintendent/Board President

President Craig expressed gratitude to the three departing Board members. She presented them with a plaque from the Wisconsin Association of School Boards, and thanked them for their combined 27 years of service.

Student Representative Report

Jon Idarraga said that North High held a sendoff for its combined Memorial/North Special Olympics team who won the state tournament. Betsy Fawcett reported that the third quarter ended on Friday. She said the Forensics team is going to state. The band thrift sale will be held on April 20.

Other Reports

Policy and Governance Committee

There was nothing to report.

Budget Development Committee

There was nothing to report.

Gifted Advisory Committee

Com. Johnson said the committee met. She was impressed with how they are working within the vision of the District and shared an article for Board members to read.

CONSENT RESOLUTION AGENDA

Board members asked to pull Resolutions 4 & 5 from the consent agenda.

Com. Wogahn moved, seconded by Com. Cummins, to approve the consent resolution agenda consisting of the following items:

- ◆ The minutes of Board meeting of March 18, 2013 as mailed.
- ◆ The matters of employment of April 8, 2013, as presented.
- ◆ Revisions to ECASD Policy 141 – Board Officers and Policy 174 – Board Organizational Meeting
- ◆ Preliminary Notice of Nonrenewal of Teachers with Emergency Contracts

Consent resolution agenda items approved by unanimous roll call vote.

INDIVIDUALLY CONSIDERED RESOLUTIONS

Resolution #4 - Proclamation Supporting 2013 “Parent Who Host” Campaign

President Craig noted that a commercial has been recorded for the Reality Check 21 partnership in support of the Parents Who Host campaign. The ads will run thru the spring and are being underwritten by the Eau Claire morning and noon Rotary Clubs.

Com. Faanes read the proclamation supporting the 2013 “Parent Who Host” campaign.

Com. Duax moved, seconded by Com. Cummins, to adopt proclamation supporting the 2013 Parent Who Host Campaign – “Start Talking – Silence is Permission.” Carried by the following roll call vote: Ayes: Craig, Cummins, Duax, Faanes, Johnson and Wogahn. Nay: Janke.

Resolution #5 – Resolution Stating Position on 2013-2015 Wisconsin Biennium Budget

Com. Johnson suggested two minor adjustments to the letter that would accompany the resolution and those changes were acceptable to the Board.

Com. Cummins moved, seconded by Com. Wogahn, to adopt resolution stating position on 2013-2015 Wisconsin Biennium Budget as presented with modifications to the accompanying letter. Carried by unanimous roll call vote

Regular meeting adjourned.

Submitted by Patti Iverson, Board Secretary

**COMMITTEE MEETING
BOARD OF EDUCATION – EAU CLAIRE, WISCONSIN
APRIL 8, 2013**

1. Call to Order – Committee Meeting

Board Members present: Craig, Cummins, Duax, Faanes, Janke, Johnson, and Wogahn. Absent: None. Student Representatives Betsy Fawcett and Jonathan Idarraga were also present.

2. Committee Reports/Items for Discussion

- A. 2013-2014 Health Insurance Renewal (As this item is a continuation of a Committee Report given on March 18, 2013, it is possible that the Board may be prepared to take action on this item and proceed to vote.)

Superintendent Hardebeck asked Mr. Van De Water to prepare and present Options 2 & 3 as a result of feedback and questions received from staff and School Board members. Mr. Van De Water shared detailed information on the 2013-2014 health insurance renewal, which included the original option presented on March 18th and two new options, a comparison summary, an explanation of the 'bridge,' the employer cost impact and budget implications.

Board members Cummins, Wogahn and Faanes all stated that they would have to recuse themselves from the discussion and subsequent vote due to conflict of interest.

Mr. Van De Water explained that Option 1 features employee's choice between the HMO and Open Access Plan, employee's paying the premium difference between HMO and Open Access, no change in employer contribution caps, and premium increase limits for 2014-2015 and 2015-16. Option 2 would also features employee's choice between the HMO and Open Access Plan, employee's paying the premium difference between HMO and Open Access, premium increase limits for 2014-2015 and 2015-16 but this option would have a uniform 87.4% employer contribution across the board. Option 3 would feature employee's choice between the HMO and Open Access Plan and premium increase limits for 2014-15 and 2015-16. In addition, the employee would not pay premium differences, the Open Access Plan premium would be revised, and there would be a uniform 87.4% employer contribution across the board.

Members of the audience shared thoughts on the proposal and asked clarifying questions.

After much discussion the Board asked that staff look into the possibility of a hybrid of Options 2 and 3.

B. 2013-2014 Dental Insurance Renewal

Mr. Van De Water shared information on the 2013-2014 dental insurance renewal. Because of the District's desire to achieve a \$0 increase in dental costs, the Holistic Insurance Committee proposed a plan design change and an employee contribution change. The individual deductible will increase from \$25 to \$50, and the family deductible will increase from \$75 to \$150. The employee contribution would increase by \$2 per month for single coverage and by \$6 per month for family coverage.

The Board discussed the proposal. Because the food and nutrition group has never been offered a dental plan, the Board asked that administration provide information to also include food & nutrition in the plan in order to remain equitable to all groups. In addition, they asked for detail on a uniform employer contribution for all employees.

3. Request for Future Agenda Items

There was a request for a Committee Report on the universal free breakfast pilot at one or more schools. Additional information was asked to be provided on how the Early Learning Parent Child Program was chosen and budget implications for adding a position.

4. Other Business

5. Motion to Adjourn

Com. Wogahn moved, seconded by Com. Janke, to adjourn committee meeting. Carried by unanimous voice of acclamation.

6. Meeting adjourned at 9:56 pm.