

**Eau Claire Board of Education Meeting Minutes****Monday, May 4, 2015***Generated by Patrice Iverson***Members present**

Joe Luginbill, Richard Spindler, Trish Cummins, Chris Hambuch-Boyle, Kathryn P Duax, Charles Vue, and Chue Xiong

**1. ORGANIZATIONAL MEETING - CALL TO ORDER**

Following the Pledge of Allegiance, Dan Van De Water called the meeting to order at 7 p.m. Board Secretary Patti Iverson confirmed that the meeting had been properly noticed and was in compliance with the Open Meeting Law.

**2. NOMINATION & ELECTION OF BOARD OFFICERS****2.1 Election of President**

Kathryn Duax nominated Rich Spindler as President.

Motion by Trish Cummins, second by Chris Hambuch-Boyle, to accept nomination of Rich Spindler as President.

Motion carried by unanimous voice vote.

**2.2 Election of Vice President**

Joe Luginbill nominated Kathryn Duax as Vice President.

Motion by Chris Hambuch-Boyle, second by Trish Cummins, to accept nomination of Kathryn Duax as Vice President.

Motion carried by unanimous voice vote.

**2.3 Election of Clerk**

Kathryn Duax nominated Trish Cummins as Clerk.

Motion by Charles Vue, second by Chris Hambuch-Boyle, to accept nomination of Trish Cummins as Clerk.

Motion carried by unanimous voice vote.

**2.4 Election of Clerk Designee**

Chris Hambuch Boyle nominated Dan Van De Water as Clerk Designee.

Motion by Kathryn P Duax, second by Joe Luginbill, to accept nomination of Dan Van De Water as Clerk Designee.

Motion carried by unanimous voice vote.

**2.5 Election of Treasurer**

Kathryn Duax nominated Charles Vue as Treasurer.

Motion by Chue Xiong, second by Chris Hambuch-Boyle, to accept nomination of Charles Vue as Treasurer.

Motion carried by unanimous voice vote.

**2.6 Election of Secretary**

Joe Luginbill nominated Patti Iverson as Secretary.

Motion by Kathryn P Duax, second by Chue Xiong, to accept nomination of Patti Iverson as Secretary.

Motion carried by unanimous voice vote.

**3. SEATING ARRANGEMENT**

Numbers were drawn for future seating at Board meetings.

**4. ADJOURNMENT OF ORGANIZATIONAL MEETING****5. PUBLIC FORUM**

No one signed up to address the Board.

## **6. BOARD/ADMINISTRATIVE REPORTS**

### **6.1 Superintendent's Report**

Superintendent Hardebeck reviewed the Board's calendar of upcoming events.

Dr. Hardebeck reported that it is National Teacher Appreciation Week and noted that Teacher Appreciation Day is Tuesday. She said as the District celebrates the work of its teaching staff, she would like to see all of our teachers acknowledged for the love and knowledge shared with students each day!

Dr. Hardebeck recognized Lakeshore student, Annika Skolos, whose artwork was selected for the cover of the 2015 Farm Fresh Atlas. Annika as well as her art teacher, Jennae Werner, were present and congratulated.

The National PTA Reflections Art Program encourages students to express their thoughts and feelings through the creative arts. This year Sam Davey had 28 participants with 38 entries in 5 categories. Sam Davey had four grand state winners: Shelby Finder - Visual Arts-Intermediate Division; Hannah Johnson - Dance Choreography-Primary Division; Grace Johnson - Dance Choreography- Intermediate Division; and Emma Bunge- former Sam Davey student now at Northstar - Visual Arts -Middle School Division. These students were present and recognized.

### **7.2 Board President's Report**

President Spindler said that he would send Board members a form to indicate preferences for Committee Assignments. He will then recommend appointments.

Some dates of importance: High School graduations are June 9 (Memorial) and June 10 (North); WASB Summer Institute will be July 18; and DPI Recognition Banquet will be May 13.

## **8. STUDENT REPRESENTATIVE REPORT**

The Student Representatives were not present.

## **9. OTHER REPORTS**

### **9.1 Board Committee Reports**

Policy & Governance Committee - Trish Cummins reported that the committee finalized revisions to Policy 230 - Administrative Team. Through the recent assessment it was recommended that the position of Executive Director of Teaching & Learning be reinstated. This position would serve as a point person for all matters related to assessment. This change would not result in additional FTEs or additional costs but would be covered by the reorganization of existing vacancies in Teaching & Learning, and would not result in any current positions being lost in T & L. In addition, the committee reviewed Policy 250 - Superintendent Evaluation to make adjustments to the timeline for goal setting, evaluation, etc.

Charter/Choice Committee - Chris Hambuch-Boyle said that several members of the committee attended the Innovative School Conference recently. The committee would like to start working on a template to allow people to bring ideas forward relative to charter/choice schools. The committee is drafting some benchmarks/templates to bring back to the Board for input at an upcoming Board meeting. Board members received the book, *"Improbable School"* and were encouraged to read it along with *"Unsustainable."*

### **9.2 Legislative Update**

Chris Hambuch-Boyle shared a Legislative Alert from WASB about the 2015-17 state budget school funding increase. She said there are indicators that \$127 million (\$150 per pupil) will be restored from the per pupil categorical aid cuts in the first year of the budget. She also said the Assembly Committee will hold a hearing on a bill to mandate that high school students pass a civics test on citizenship in order to graduate.

## **10. CONSENT RESOLUTION AGENDA**

### **CONSENT RESOLUTION AGENDA**

Motion by Chris Hambuch Boyle, seconded by Trish Cummins, to approve the following consent resolution agenda items:

- Closed Session minutes from April 20, 2015.
- Human Resources-Employment Report for May 4, 2015
- 2015-2016 School Meal Pricing
- Final Notice of Nonrenewal for Teachers on Limited Term Contracts

Motion carried.

Yes: Richard Spindler, Wendy Sue Johnson, Trish Cummins, Chris Hambuch-Boyle, Joe Luginbill, Charles Vue, Chue Xiong

## **11. INDIVIDUALLY CONSIDERED RESOLUTION(S)**

### **Minutes of April 20, 2015**

It was pointed out that the Charter/Choice Committee would review the contracts every year.

Motion by Kathryn P Duax, second by Chris Hambuch-Boyle, to approve Board Minutes of April 20, 2015.

Motion carried as follows:

Yes: Richard Spindler, Trish Cummins, Chris Hambuch-Boyle, Joe Luginbill, Kathryn P Duax, Charles Vue, Chue Xiong

### **Re-employment of Certified Staff for the 2015-16 School Year**

Joe Luginbill left the room due to a conflict.

Motion by Kathryn P Duax, second by Chris Hambuch-Boyle, to authorize administration to issue contracts for the 2015-2016 school year to certified staff members.

Motion carried as follows:

Yes: Richard Spindler, Trish Cummins, Chris Hambuch-Boyle, Kathryn P Duax, Charles Vue, Chue Xiong

Abstain: Joe Luginbill

Mr. Luginbill returned to the room.

## **12. ADJOURN TO COMMITTEE**

## **13. COMMITTEE REPORTS/ITEMS FOR DISCUSSION**

### **13.1 Employee Handbook Recommended Modifications for 2015-16**

Kay Marks shared and reviewed the recommended Employee Handbook modifications for 2015-16. The Board agreed to move modifications forward for approval at the next meeting.

### **13.2 Discussion & Possible First Reading of Policy 230 - Administrative Team**

Board members shared a first reading of Policy 230 - Administrative Team

#### **Superintendent as Executive Officer**

*The School Superintendent, as the executive officer of the Board of Education, is responsible for administering the school district. In executing that responsibility delegated by the Board, the Superintendent bears major responsibility for translating the Board's goals and objectives into an operating educational program.*

*School Board members are responsible for establishing policy and evaluating results and the Superintendent is responsible for the execution of those policies. As the chief professional advisor to the Board, the Superintendent should be expected to contribute his or her thinking to the Board's discussion and deliberations.*

*The Superintendent shall develop and maintain Administrative Rules and Regulations needed to carry out Board policies. These rules and detailed procedures shall constitute the administrative regulations covering the schools. Additional documents, such as student and parent handbooks are an extension of delegated authority given to the administration by the Board. The Board will approve the Employee Handbook annually.*

#### **Executive Directors and the Superintendent**

*The Superintendent may delegate portions of the daily operation of the school district to the Executive Directors.*

*The Superintendent may delegate supervision of the business affairs of the school district to the Executive Director of Business Services and the prime responsibility for personnel functions to the Executive Director of Human Resources.*

*The Superintendent may delegate duties and staff authority to the Executive Director of Teaching & Learning and the Executive Director of Administration in their respective areas.*

#### **Building Principals**

*The principal is in charge of his/her school and is responsible for the overall conduct, organization, direction, and supervision of the building and of the educational program. The principal is supervised and evaluated by the Superintendent and/or the Executive Directors, as designated by the Superintendent. The principal will work*

*collaboratively with district employees, families and students in order to carry out his/her respective duties and to help develop and provide a guaranteed and viable curriculum for all students.*

**Assistant Principals**

*Assistant principals are vital parts of the administrative team at the middle and high school levels. The principal supervises assistant principals and may delegate authority to assistant principals in areas of school operation in order to ensure collaboration, direction, and organization of the educational program and the physical plant.*

The Board agreed to bring this item forward as a resolution at the next meeting.

**14. REQUEST FOR FUTURE AGENDA ITEMS**

There were no requests for future agenda items.

**15. OTHER BUSINESS**

There were no other matters brought before the Board.

**16. ADJOURN**

Motion by Chris Hambuch-Boyle, second by Chue Xiong, to adjourn meeting.

Motion carried by unanimous voice vote.

Meeting adjourned at 8:08 p.m.