

**Meeting:** Policy & Governance Committee

**Date:** March 18, 2021

**Time:** 1:00pm

**Location:** Webex Virtual Meeting

**Attendees:**

<input checked="" type="checkbox"/> Mr. Joshua Clements	<input checked="" type="checkbox"/> Dr. Marquell Johnson	<input checked="" type="checkbox"/> Dr. Tim Nordin (Chair)
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**Guests:** Heather Grant, Abby Johnson, Mike Johnson, Kim Koller, Dr. Kaying Xiong

**Notes:** Meta Miske

Meeting called to order at 1:00pm.

**1. Public Comment**

- No members of the public signed up to address the Board.

**2. Approval of Minutes from March 4, 2021**

- To clarify instructions from the previous minutes: Motion by Chair Nordin, second by Commissioner Clements, for Rule 511 to have the sections about interviewing and recruitment flip flopped and a memo on the changes be sent to the Board. All in favor per voice vote.
- Motion by Commissioner Clements, second by Commissioner Johnson, to approve the minutes of March 4, 2021 as presented. All in favor per voice vote.

**3. Policy 133 – Board Vacancies**

- Meta Miske indicated the proposed changes were to provide clarity and ease of reading, not change the process. Discussion ensued.
- Motion by Chair Nordin, second by Commissioner Johnson, to advance Policy 133 to the full Board. All in favor per voice vote.

**4. Gender Neutral Language**

- Chair Nordin led a discussion on gender neutral language in policy.
- Motion by Chair Nordin, second by Commissioner Johnson, to ask Administration to begin the process of updating all district policies to include gender inclusive language. All in favor per voice vote.

**5. Policy 164 – Board Member Accommodations, Compensation, Expenses, and Equipment**

- Chair Nordin led a discussion about Board salary which has not been updated in at least 18 years.
- The discussion will continue at a future meeting.

**6. Annual Review of Policy 445 – Law Enforcement Officials & School Resource Officers**

- Kim Koller shared information about SRO interactions and student behavior data. Discussion ensued.
- Kim will bring a draft plan for addressing disproportionality in both the short and long term in a comprehensive manner to the next meeting and will share the current MOU between ECASD and ECPD with the committee.

**7. Coherent Governance Discussion**

- Chair Nordin led a discussion on several Governance Culture policies.

Motion by Commissioner Nordin, second by Commissioner Johnson, to adjourn. All in favor per voice vote.

Meeting adjourned at 2:32 p.m.

Next Meeting: April 8, 2021, 1:00-2:30 p.m.