



Substitute Salary Schedule

Last Updated September 13, 2024

Teaching Positions	Pay Rate
Teacher	\$160/day
Teacher – Long Term with Bachelors	\$224/day
Teacher – Long Term with Masters	\$245/day
Half Day Teaching Positions	Half the daily rate
<i>Retiree Bonus for ECASD Retirees</i>	<i>Additional \$20/day</i>

Teacher Subs are assigned to work 4 or 8 hours and are paid a half or full day rate.

Support Positions	Pay Rate
Special Education Assistant Health Care Assistant Bilingual Education Assistant (With Language Proficiency)	\$16.38/hour
Special Education Assistant – Long Term Health Care Assistant – Long Term Bilingual Education Assistant (With Language Proficiency) – Long Term	\$19.24/hour
General School Assistant Medical School Assistant Clerical Position	\$14.00/hour
General School Assistant – Long Term Medical School Assistant – Long Term Clerical Position – Long Term	\$14.25/hour
Secretary / Executive Assistant	\$16.00/hour
Secretary / Executive Assistant – Long Term	\$16.70/hour
Custodial	\$15.60/hour
Headstart/Early Learning Assistant	\$15.24/hour
Food Service	\$12.50/hour
Crossing Guard	\$9.25/hour
<i>Retiree Bonus for ECASD Retirees</i>	<i>Additional \$10/day</i>

Support Subs (except Crossing Guards) are assigned to work a minimum of 4 hours and may increase by 15-minute increments thereafter.