

Eau Claire School Board Minutes
Monday, April 1, 2024, 7:00 p.m.
Blended Model – ECASD Administration Building and Livestream
Generated by Terri Grzyb

Members present

Joshua Clements (arrived at 7:01 p.m.), Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

Members absent

Lori Bica

CONVENE (GC-1)

President Nordin called the meeting to order at 7:00 p.m. Board Secretary Terri Grzyb confirmed the meeting had been properly noticed and was in compliance with the Open Meeting Law. A roll call was conducted to verify quorum. Piper O. and Anastacia R. from Sherman Elementary led the Pledge of Allegiance.

ADOPTION OF AGENDA (GC-2)

Motion by Jarrett Dement, second by Stephanie Farrar to adopt the Board agenda for April 1, 2024.

Motion carried

Yes: Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

RECOGNITION (R-1)

Superintendent Johnson recognized the District's library staff for National School Librarian Day.

PUBLIC FORUM (GC-2.3c)

No citizens of the public signed up to address the Board.

REPORTS

Referendum Committee Report (GC-5)

Commissioner Johnson provided a Referendum Committee report. Community surveys regarding the upcoming referendum will begin on April 2.

Legislative Liaison

Commissioner Farrar provided a Legislative update, which included the following:

- Governor Evers vetoed several education-related bills including a competitive bidding mandate.
- Governor Evers signed a bill allowing for continued funding of the Office of School Safety through the next budget cycle.
- Governor Evers signed 11 bills that would impact school districts. These bills range in topic from raising safety standards, broadening a tech-ed grant program, educator licensing, changes to certain aspects of Act 20 training and screener requirements, and numerous stocking medication bills. He also issued a veto on SB 549, which would have required schools to admit certain federally chartered youth organizations once a year for recruiting purposes.

SUPERINTENDENT'S CONSENT AGENDA (GC-2.5)

Motion by Erica Zerr, second by Joshua Clements to approve items 6.2 and 6.3 (item 6.4 pulled by Commissioner Johnson):

- 6.2 Human Resources - Employment Report
- 6.3 Gifts in the amount of \$12,489.87 for the period of February 1, 2024, through February 29, 2024

Motion carried

Yes: Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

With the approval of the employment report, Superintendent Johnson announced the following hires for next school year (starting July 1, 2024): Pa Sia Moua will serve as Principal at Flynn Elementary, Scott Moore will serve as Principal at Meadowview Elementary, and Jessica Pelka will serve as Principal at Lakeshore Elementary.

Commissioner Johnson led a discussion on item 6.4 Referendum Project Bids.

Motion by Marquell Johnson, second by Erica Zerr to approve item 6.4 Referendum Project Bids.

Motion carried

Yes: Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

BOARD'S CONSENT AGENDA (GC-2.5)

Motion by Jarrett Dement, second by Stephanie Farrar to approve the following Board Consent Agenda Items:

- Minutes of Board Meeting - March 18, 2024
- Dental Insurance Renewal Rates

Motion carried

Yes: Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

FOCUS ON RESULTS

Mandy Van Vleet, Executive Director of Teaching and Learning, and Michelle Radtke, Director of Post-Secondary Readiness, presented on the Career and Technical Education (CTE) program in our District. CTE allows students to gain hands-on experience and real-world skills in the following areas: Agriculture & Natural Resources; Business & Information Technology; Family & Consumer Sciences; Health Science; Marketing, Management, & Entrepreneurship; and Technology & Engineering. In addition to outlining the program's contents, the presentation concentrated on the ongoing process of improvement, which has 5 phases (CTE is currently in Phase 2, Research & Recommendation). Currently, 92 courses in ECASD area aligned with high-growth, high-demand occupations. Continuation of the process will help define what is required to develop a progressive program that meets the needs of our students and community. Discussion and questions followed.

BOARD DEVELOPMENT

Brandon Wick, Human Resources Manager, presented on the basics of Job Description and Labor Market Review. Every year, the District reviews all salary grade placements within a specific group in collaboration with a compensation consultant. Each group is reviewed every 5 years. Adjustments may be made on July 1st of the following year, subject to Board approval, if recommendations are made based on the labor market and position description. ECASD uses a three-pronged approach to ensure competitive wages. This includes CPI (cost of living increase due to inflation), labor market review, and level movement (earned raises based on a satisfactory evaluation and 6 months of service). Details about the process and what it entails was explained in more depth. Discussion and questions followed.

BOARD DEBRIEF (GC-2.3)

President Nordin reminded Board Members to fill out the survey in the Board Debrief and that Election Day is on Tuesday, encouraging everyone to vote.

ADJOURN

Motion by Stephanie Farrar, second by Jarrett Dement to adjourn meeting.

Motion carried

Yes: Joshua Clements, Jarrett Dement, Stephanie Farrar, Marquell Johnson, Tim Nordin, Erica Zerr

Meeting adjourned at 8:36 p.m.