

# YOUTH APPRENTICESHIPS

---

A Different Type of Post-Secondary Learning Opportunity



# QUICK QUESTIONS

---



- How many of you are working somewhere or plan to work somewhere before graduating from high school?
- Does the job relate to your future career?
- Does your job relate to anything you are learning in school?
- Would you like it to?

# YOUTH APPRENTICESHIP IS ONE WAY TO CONNECT YOUR LEARNING IN CLASS WITH A WORK EXPERIENCE OUT OF SCHOOL

---





# BASICS ASPECTS OF A YOUTH APPRENTICESHIP

---

- Take courses related to your planned career field.
- Work for an employer in the same field and learn skills (and earn \$)
- Receive credit for the job as if it was one of your elective courses. (1.0 credit)

# HOW IT WORKS

1. Fill out the Youth Apprenticeship **Application** today
2. **Interview** with an employer in school (**Usually in Spring**)
3. If you and the employer feel that the job will be a good fit for you, you will have your school, a parent/guardian, and your employer **sign a Education/Training Agreement** sometime in April or May and return it to your counselor.
4. Ask a teacher if they could be your **mentor**. This person will check in on you throughout the year and make sure you are making connections between what you are learning in school and what you are learning on the job. This teacher will award you elective credit for school.
5. Next Spring, your mentor teacher and your employer will meet and go through a **skills checklist** with you to make sure you have learned all of the necessary skills in your pathway.



# PATHWAYS CAREER CLUSTERS

---

Here are the pathways available in  
Youth Apprenticeship

- **Agriculture, Food, and Natural Resources** *(Includes: Animal Care, Crops, Landscaping)*
- **Architecture & Construction** *(Includes things like: Carpentry, Plumbing, Electrical)*
- **Arts & A/V** *(mostly Graphic Design)*
- **Finance** *(Banking, Accounting, Insurance)*
- **Health** *(Dental, Nursing, Medical Office, Pharmacy)*
- **Hospitality, Lodging, Tourism** *(Food & Beverage, Lodging, Marketing, Management)*
- **Information Technology** *(Hardware & Software)*
- **Manufacturing** *(Assembly, Machining, Welding, Finishing)*
- **Marketing**
- **STEM** *(Engineering, Bioscience)*
- **Transportation, Distribution, Logistics** *(Automotive, Supply Chain Management)*

# IS YOUR FUTURE CAREER LISTED?

---

- **Agriculture, Food, and Natural Resources** *(Includes: Animal Care, Crops, Landscaping)*
- **Architecture & Construction** *(Includes things like: Carpentry, Plumbing, Electrical)*
- **Arts & A/V** *(mostly Graphic Design)*
- **Finance** *(Banking, Accounting, Insurance)*
- **Health** *(Dental, Nursing, Medical Office, Pharmacy)*
- **Hospitality, Lodging, Tourism** *(Food & Beverage, Lodging, Marketing, Management)*
- **Information Technology** *(Hardware & Software)*
- **Manufacturing** *(Assembly, Machining, Welding, Finishing)*
- **Marketing**
- **STEM** *(Engineering, Bioscience)*
- **Transportation, Distribution, Logistics** *(Automotive, Supply Chain Management)*



# IF NOT... IS IT ONE OF THESE?

---

- **Politics?**
  - Consider the **Financial Apprenticeship** through **RCU**. In addition to learning banking basics, one student also learns political advocacy in a combined **Political/Financial Apprenticeship**
  - **Architecture & Construction** (*Includes things like: Carpentry, Plumbing, Electrical*)
- **Stage Arts?**
  - Consider the **Hospitality, & Tourism Apprenticeship** at the **Pablo Center** at the **Confluence**. This will combine not only skills in tourism and events, but also gives students an insight into stage arts programming.
- **Education or Law Enforcement?**
  - Sadly, there are not options for either in **Youth Apprenticeship**. But please consider taking **Foundations of Education or Criminal Justice**.



# Some of Our Partnering Employers – Thank you!



*Westgate Animal Hospital*



# See it!

## Click to Watch Video

# REQUIREMENTS

---

- You must maintain high attendance in both school and your apprenticeship.
- You must complete 2 related courses before or during the program.
- You must complete 450 hours at your apprenticeship. If you already have many afterschool commitments, this may not be a good fit for you.
- By the end of the program, you must show proficiency in skills related to your career field. *(There is no test. These are accomplished throughout the year.)*



FAQs:

# What if I am already employed in my future career field?

- *Your job may qualify to count as a Youth Apprenticeship Placement.*
- *It must:*
  - *Fit one of the Youth Apprenticeship Pathways*
  - *Guarantee you continued employment over the year (at least 450 hours)*
  - *Be a paid position*
- *All requirements for coursework still apply*

**If you believe your current job will qualify and you wish to explore using it as a Youth Apprenticeship, please fill out the application and write “Already Employed” along with the name of the business or organization on the top of the front page.**



FAQs:

What if I am in  
extracurricular  
activities, like  
sports or  
clubs?

**Youth Apprenticeship is not for everyone.** It is a commitment. Students who are involved in one club or sport are generally still able to complete a Youth Apprenticeship, but multi-activity students often do not have enough time.

**Tip:** If you are interested, come to your interview prepared to discuss your availability. Sometimes you and the potential employer can make it work, sometimes you can't, but it is always best to discuss it before deciding that it is the right fit for you.



# Interested?

- If you are interested in participating, take a few moments to **fill out the application**. If you would like an application, please email Ms. Hebert at Memorial or Mr. Devine at North.
- NOTE: this application **does not** enroll you in the program but will be used to match you with a potential employer for an interview.
- NOTE: by filling this application out, you **are not** ensured a Youth Apprenticeship placement. Employers may be limited in how many students they are able to hire.
- Please note due to school closure your YA committee will be meeting to discuss a revised plan for the Hiring Fair. More information to come soon.





# Wrap Up Discussion

- Youth Apprenticeship is one way you can have a post-secondary experience before you graduate from high school.
  - What are some other ways?
    - AP Courses
    - Transcribed Courses
    - Summer Academies at CVTC
- \*Anything that gives college credit or direct career experience.



## Wrap Up Discussion

- Why might a post-secondary course or experience be a good thing to complete before high school?

