



The Eau Claire Area School District offers a Health Reimbursement Account (HRA) which is administered by MidAmerica Administrative & Retirement Solutions, Inc.


Employees and spouses that are enrolled in the District medical insurance have the opportunity to earn an increased HRA contribution for the 2021-22 plan year by completing the requirements of the Health Insurance Wellness Program during the 2020 calendar year.


Examples are as follows:

- HRA Deposit Examples for Single & Employee+Children Coverage
 - \$500 - Annual minimum deposit
 - \$1,000 - Employee completes the requirements
- HRA Deposit Examples for Employee+Spouse & Family Coverage
 - \$1,000 - Annual minimum deposit
 - \$1,500 - One spouse completes the requirements
 - \$2,000 - Both spouses complete the requirements

Deadlines are approaching so don't delay. Complete the following if you wish to participate:

To earn your HRA contribution:

Activity 1  Complete your online health assessment.

Activity 2  Complete a preventive exam including biometric screenings* with your primary care provider.

*Note: Any participant with biometric screening results outside the *biometric health target* range must complete an alternate standard wellness activity.

Complete these activities by the September 30, 2020 deadline to earn your increased HRA Contribution.

Note that employees who enroll in medical coverage after January 1, 2020, will be granted completion of the requirements for the 2020 calendar year.

Contact Payroll with questions payroll@ecasd.us

Find details about:

- ❖ Biometric Health Targets and new reasonable alternative standards (RAS) activities
- ❖ Accessing the Online Health Assessment
- ❖ Provider Fax form

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