| Position | Salary Grade | Level A | Level B | Level C | Level D | Level E | Level F | Level G1 | Level G2 | Level G3 | Level G4 | Level H1 | Level H2 | Level H3 | Level H4 | Level H5 | Level I |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Academic Secretary | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Accounts Payable/Accounts Receivable Clerk | 9 | \$19.69 | \$20.29 | \$20.89 | \$21.49 | \$22.09 | \$23.44 | \$24.04 | \$24.04 | \$24.04 | \$24.04 | \$24.79 | \$24.79 | \$24.79 | \$24.79 | \$24.79 | \$25.54 |
| Administrative Assistant | 12 | \$27.58 | \$28.49 | \$29.40 | \$30.31 | \$31.22 | \$32.88 | \$33.79 | \$33.79 | \$33.79 | \$33.79 | \$34.54 | \$34.54 | \$34.54 | \$34.54 | \$34.54 | \$35.29 |
| Assessment Secretary | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Assistant Cook | 3 | \$11.73 | \$12.05 | \$12.37 | \$12.69 | \$13.01 | \$14.08 | \$14.40 | \$14.40 | \$14.40 | \$14.40 | \$15.15 | \$15.15 | \$15.15 | \$15.15 | \$15.15 | \$15.90 |
| Bilingual Education Assistant | 6 | \$14.85 | \$15.26 | \$15.67 | \$16.08 | \$16.49 | \$17.65 | \$18.06 | \$18.06 | \$18.06 | \$18.06 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$19.56 |
| Building Engineer | 9 | \$19.69 | \$20.29 | \$20.89 | \$21.49 | \$22.09 | \$23.44 | \$24.04 | \$24.04 | \$24.04 | \$24.04 | \$24.79 | \$24.79 | \$24.79 | \$24.79 | \$24.79 | \$25.54 |
| Buildings and Grounds Secretary I | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Buildings and Grounds Secretary II | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Central Services Receptionist | 5 | \$13.52 | \$13.89 | \$14.26 | \$14.63 | \$15.00 | \$16.12 | \$16.49 | \$16.49 | \$16.49 | \$16.49 | \$17.24 | \$17.24 | \$17.24 | \$17.24 | \$17.24 | \$17.99 |
| Centralized Enrollment Secretary | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Charter School Secretary | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Cook | 4 | \$12.59 | \$12.94 | \$13.29 | \$13.64 | \$13.99 | \$15.09 | \$15.44 | \$15.44 | \$15.44 | \$15.44 | \$16.19 | \$16.19 | \$16.19 | \$16.19 | \$16.19 | \$16.94 |
| Crossing Guard | 3 | \$11.73 | \$12.05 | \$12.37 | \$12.69 | \$13.01 | \$14.08 | \$14.40 | \$14.40 | \$14.40 | \$14.40 | \$15.15 | \$15.15 | \$15.15 | \$15.15 | \$15.15 | \$15.90 |
| Custodian, 1st Shift | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Custodian, 2nd Shift | 7-1 | \$16.41 | \$16.86 | \$17.31 | \$17.76 | \$18.21 | \$19.41 | \$19.86 | \$19.86 | \$19.86 | \$19.86 | \$20.61 | \$20.61 | \$20.61 | \$20.61 | \$20.61 | \$21.36 |
| Custodian, 3rd Shift | 7-2 | \$16.55 | \$17.00 | \$17.45 | \$17.89 | \$18.34 | \$19.54 | \$19.99 | \$19.99 | \$19.99 | \$19.99 | \$20.74 | \$20.74 | \$20.74 | \$20.74 | \$20.74 | \$21.49 |
| Custodian, school year | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Duplicating Center Operator | 5 | \$13.52 | \$13.89 | \$14.26 | \$14.63 | \$15.00 | \$16.12 | \$16.49 | \$16.49 | \$16.49 | \$16.49 | \$17.24 | \$17.24 | \$17.24 | \$17.24 | \$17.24 | \$17.99 |
| Early Learning Secretary | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Elementary Secretary | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Executive Assistant | 11 | \$24.65 | \$25.40 | \$26.15 | \$26.90 | \$27.65 | \$29.15 | \$29.90 | \$29.90 | \$29.90 | \$29.90 | \$30.65 | \$30.65 | \$30.65 | \$30.65 | \$30.65 | \$31.40 |
| Family Services Faciliator | 6 | \$14.85 | \$15.26 | \$15.67 | \$16.08 | \$16.49 | \$17.65 | \$18.06 | \$18.06 | \$18.06 | \$18.06 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$19.56 |
| Financial Secretary - High School | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Financial Secretary/Registrar - Middle School | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| First Cook | 5 | \$13.52 | \$13.89 | \$14.26 | \$14.63 | \$15.00 | \$16.12 | \$16.49 | \$16.49 | \$16.49 | \$16.49 | \$17.24 | \$17.24 | \$17.24 | \$17.24 | \$17.24 | \$17.99 |
| Food and Nutrition Support Specialist | 8 | \$17.92 | \$18.41 | \$18.90 | \$19.39 | \$19.88 | \$21.12 | \$21.61 | \$21.61 | \$21.61 | \$21.61 | \$22.36 | \$22.36 | \$22.36 | \$22.36 | \$22.36 | \$23.11 |
| Food Service Sub Finder | 2 | \$11.18 | \$11.49 | \$11.80 | \$12.10 | \$12.41 | \$13.47 | \$13.78 | \$13.78 | \$13.78 | \$13.78 | \$14.53 | \$14.53 | \$14.53 | \$14.53 | \$14.53 | \$15.28 |
| Food Services Bookkeeper | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Garbage Hauler | 9 | \$19.69 | \$20.29 | \$20.89 | \$21.49 | \$22.09 | \$23.44 | \$24.04 | \$24.04 | \$24.04 | \$24.04 | \$24.79 | \$24.79 | \$24.79 | \$24.79 | \$24.79 | \$25.54 |
| General School Assistant | 5 | \$13.52 | \$13.89 | \$14.26 | \$14.63 | \$15.00 | \$16.12 | \$16.49 | \$16.49 | \$16.49 | \$16.49 | \$17.24 | \$17.24 | \$17.24 | \$17.24 | \$17.24 | \$17.99 |
| General Services Clerk | 6 | \$14.85 | \$15.26 | \$15.67 | \$16.08 | \$16.49 | \$17.65 | \$18.06 | \$18.06 | \$18.06 | \$18.06 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$19.56 |
| Hall Monitor | 4 | \$12.59 | \$12.94 | \$13.29 | \$13.64 | \$13.99 | \$15.09 | \$15.44 | \$15.44 | \$15.44 | \$15.44 | \$16.19 | \$16.19 | \$16.19 | \$16.19 | \$16.19 | \$16.94 |
| Hauler | 8 | \$17.92 | \$18.41 | \$18.90 | \$19.39 | \$19.88 | \$21.12 | \$21.61 | \$21.61 | \$21.61 | \$21.61 | \$22.36 | \$22.36 | \$22.36 | \$22.36 | \$22.36 | \$23.11 |
| Headstart Assistant | 6 | \$14.85 | \$15.26 | \$15.67 | \$16.08 | \$16.49 | \$17.65 | \$18.06 | \$18.06 | \$18.06 | \$18.06 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$19.56 |
| Headstart Secretary | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Health Care Assistant | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| HR Admin Secretary | 9 | \$19.69 | \$20.29 | \$20.89 | \$21.49 | \$22.09 | \$23.44 | \$24.04 | \$24.04 | \$24.04 | \$24.04 | \$24.79 | \$24.79 | \$24.79 | \$24.79 | \$24.79 | \$25.54 |
| Information Technology Clerk | 6 | \$14.85 | \$15.26 | \$15.67 | \$16.08 | \$16.49 | \$17.65 | \$18.06 | \$18.06 | \$18.06 | \$18.06 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$19.56 |


| Position | Salary Grade | Level A | Level B | Level C | Level D | Level E | Level F | Level G1 | Level G2 | Level G3 | Level G4 | Level H1 | Level H2 | Level H3 | Level H4 | Level H5 | Level I |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Information Technology Field Technician | 10 | \$22.03 | \$22.70 | \$23.37 | \$24.04 | \$24.71 | \$26.13 | \$26.80 | \$26.80 | \$26.80 | \$26.80 | \$27.55 | \$27.55 | \$27.55 | \$27.55 | \$27.55 | \$28.30 |
| Information Technology Technician - Lead | 11 | \$24.65 | \$25.40 | \$26.15 | \$26.90 | \$27.65 | \$29.15 | \$29.90 | \$29.90 | \$29.90 | \$29.90 | \$30.65 | \$30.65 | \$30.65 | \$30.65 | \$30.65 | \$31.40 |
| Information Technology Secretary | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Information Technology Support Specialist | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Information Technology Systems Technician | 11 | \$24.65 | \$25.40 | \$26.15 | \$26.90 | \$27.65 | \$29.15 | \$29.90 | \$29.90 | \$29.90 | \$29.90 | \$30.65 | \$30.65 | \$30.65 | \$30.65 | \$30.65 | \$31.40 |
| Instructional Media Clerk | 4 | \$12.59 | \$12.94 | \$13.29 | \$13.64 | \$13.99 | \$15.09 | \$15.44 | \$15.44 | \$15.44 | \$15.44 | \$16.19 | \$16.19 | \$16.19 | \$16.19 | \$16.19 | \$16.94 |
| Instructional Media Secretary | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Lead Custodian - District Office/Elementary | 8 | \$17.92 | \$18.41 | \$18.90 | \$19.39 | \$19.88 | \$21.12 | \$21.61 | \$21.61 | \$21.61 | \$21.61 | \$22.36 | \$22.36 | \$22.36 | \$22.36 | \$22.36 | \$23.11 |
| Library Assistant III | 6 | \$14.85 | \$15.26 | \$15.67 | \$16.08 | \$16.49 | \$17.65 | \$18.06 | \$18.06 | \$18.06 | \$18.06 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$19.56 |
| Maintenance I | 9 | \$19.69 | \$20.29 | \$20.89 | \$21.49 | \$22.09 | \$23.44 | \$24.04 | \$24.04 | \$24.04 | \$24.04 | \$24.79 | \$24.79 | \$24.79 | \$24.79 | \$24.79 | \$25.54 |
| Maintenance I- Grounds Supervisor | 10 | \$22.03 | \$22.70 | \$23.37 | \$24.04 | \$24.71 | \$26.13 | \$26.80 | \$26.80 | \$26.80 | \$26.80 | \$27.55 | \$27.55 | \$27.55 | \$27.55 | \$27.55 | \$28.30 |
| Maintenance II | 10 | \$22.03 | \$22.70 | \$23.37 | \$24.04 | \$24.71 | \$26.13 | \$26.80 | \$26.80 | \$26.80 | \$26.80 | \$27.55 | \$27.55 | \$27.55 | \$27.55 | \$27.55 | \$28.30 |
| Maintenance II-ELECTRICIAN/HVAC/PLUMBER | 11 | \$24.65 | \$25.40 | \$26.15 | \$26.90 | \$27.65 | \$29.15 | \$29.90 | \$29.90 | \$29.90 | \$29.90 | \$30.65 | \$30.65 | \$30.65 | \$30.65 | \$30.65 | \$31.40 |
| Montessori Associate II | 5 | \$13.52 | \$13.89 | \$14.26 | \$14.63 | \$15.00 | \$16.12 | \$16.49 | \$16.49 | \$16.49 | \$16.49 | \$17.24 | \$17.24 | \$17.24 | \$17.24 | \$17.24 | \$17.99 |
| OT/PT Assistant | 6 | \$14.85 | \$15.26 | \$15.67 | \$16.08 | \$16.49 | \$17.65 | \$18.06 | \$18.06 | \$18.06 | \$18.06 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$19.56 |
| Parking Lot Attendent | 4 | \$12.59 | \$12.94 | \$13.29 | \$13.64 | \$13.99 | \$15.09 | \$15.44 | \$15.44 | \$15.44 | \$15.44 | \$16.19 | \$16.19 | \$16.19 | \$16.19 | \$16.19 | \$16.94 |
| Partnership Coordinator | 6 | \$14.85 | \$15.26 | \$15.67 | \$16.08 | \$16.49 | \$17.65 | \$18.06 | \$18.06 | \$18.06 | \$18.06 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$19.56 |
| Payroll and Benefit Specialist | 10 | \$22.03 | \$22.70 | \$23.37 | \$24.04 | \$24.71 | \$26.13 | \$26.80 | \$26.80 | \$26.80 | \$26.80 | \$27.55 | \$27.55 | \$27.55 | \$27.55 | \$27.55 | \$28.30 |
| Payroll Clerk | 9 | \$19.69 | \$20.29 | \$20.89 | \$21.49 | \$22.09 | \$23.44 | \$24.04 | \$24.04 | \$24.04 | \$24.04 | \$24.79 | \$24.79 | \$24.79 | \$24.79 | \$24.79 | \$25.54 |
| Payroll Specialist | 10 | \$22.03 | \$22.70 | \$23.37 | \$24.04 | \$24.71 | \$26.13 | \$26.80 | \$26.80 | \$26.80 | \$26.80 | \$27.55 | \$27.55 | \$27.55 | \$27.55 | \$27.55 | \$28.30 |
| Reading Partnership Coordinator | 6 | \$14.85 | \$15.26 | \$15.67 | \$16.08 | \$16.49 | \$17.65 | \$18.06 | \$18.06 | \$18.06 | \$18.06 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$19.56 |
| Registrar - High School | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Secondary Office Assistant | 5 | \$13.52 | \$13.89 | \$14.26 | \$14.63 | \$15.00 | \$16.12 | \$16.49 | \$16.49 | \$16.49 | \$16.49 | \$17.24 | \$17.24 | \$17.24 | \$17.24 | \$17.24 | \$17.99 |
| Secondary School Secretary | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Sign Language Interpreter | 9 | \$19.69 | \$20.29 | \$20.89 | \$21.49 | \$22.09 | \$23.44 | \$24.04 | \$24.04 | \$24.04 | \$24.04 | \$24.79 | \$24.79 | \$24.79 | \$24.79 | \$24.79 | \$25.54 |
| Skill Center Assistant | 5 | \$13.52 | \$13.89 | \$14.26 | \$14.63 | \$15.00 | \$16.12 | \$16.49 | \$16.49 | \$16.49 | \$16.49 | \$17.24 | \$17.24 | \$17.24 | \$17.24 | \$17.24 | \$17.99 |
| Special Education Assistant | 6 | \$14.85 | \$15.26 | \$15.67 | \$16.08 | \$16.49 | \$17.65 | \$18.06 | \$18.06 | \$18.06 | \$18.06 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$19.56 |
| Special Education Assistant Technician | 6 | \$14.85 | \$15.26 | \$15.67 | \$16.08 | \$16.49 | \$17.65 | \$18.06 | \$18.06 | \$18.06 | \$18.06 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$19.56 |
| Special Education Parent Facilitator | 6 | \$14.85 | \$15.26 | \$15.67 | \$16.08 | \$16.49 | \$17.65 | \$18.06 | \$18.06 | \$18.06 | \$18.06 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$19.56 |
| Special Education Registrar | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Special Education Secretary | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Student Information System Support | 8 | \$17.92 | \$18.41 | \$18.90 | \$19.39 | \$19.88 | \$21.12 | \$21.61 | \$21.61 | \$21.61 | \$21.61 | \$22.36 | \$22.36 | \$22.36 | \$22.36 | \$22.36 | \$23.11 |
| Student Services Secretary | 7 | \$16.31 | \$16.76 | \$17.21 | \$17.66 | \$18.11 | \$19.31 | \$19.76 | \$19.76 | \$19.76 | \$19.76 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$20.51 | \$21.26 |
| Substitute System Operator | 6 | \$14.85 | \$15.26 | \$15.67 | \$16.08 | \$16.49 | \$17.65 | \$18.06 | \$18.06 | \$18.06 | \$18.06 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$18.81 | \$19.56 |
| Title VIII Coordinator | 9 | \$19.69 | \$20.29 | \$20.89 | \$21.49 | \$22.09 | \$23.44 | \$24.04 | \$24.04 | \$24.04 | \$24.04 | \$24.79 | \$24.79 | \$24.79 | \$24.79 | \$24.79 | \$25.54 |
| Truck Driver - School Lunch | 8 | \$17.92 | \$18.41 | \$18.90 | \$19.39 | \$19.88 | \$21.12 | \$21.61 | \$21.61 | \$21.61 | \$21.61 | \$22.36 | \$22.36 | \$22.36 | \$22.36 | \$22.36 | \$23.11 |
| Warehouse | 9 | \$19.69 | \$20.29 | \$20.89 | \$21.49 | \$22.09 | \$23.44 | \$24.04 | \$24.04 | \$24.04 | \$24.04 | \$24.79 | \$24.79 | \$24.79 | \$24.79 | \$24.79 | \$25.54 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

