

**OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE
BOARD OF EDUCATION, EAU CLAIRE, WISCONSIN, SEPTEMBER 10, 2012
PRESIDENT CRAIG PRESIDING**

Following the Pledge of Allegiance, President Craig called the meeting to order at 7:00 pm. Secretary Patti Iverson confirmed that the meeting was properly noticed and was in compliance with the open meeting law.

Roll call was taken and the following commissioners were present: Craig, Cummins, Duax, Faanes, Janke, Johnson, and Wogahn. Absent: None. Student Representatives Betsy Fawcett and Jonathan Idarrago were also present.

NOTICE OF CLOSED SESSION

President Craig announced that the Board would go into closed session following the committee meeting under 19.85 (1)(e) to discuss negotiation strategies.

PUBLIC FORUM

No one signed up to address the Board.

BOARD/ADMINISTRATIVE REPORTS

Superintendent's Report

Interim Superintendent Sheridan welcomed new Superintendent Dr. Mary Ann Hardebeck. Dr. Sheridan said that the opening of school went fairly well. He shared pictures of the new entrances for the three elementary schools referendum projects.

The District will start to engage the public in a discussion about the need for an early learning center and the use of Epiphany School for that purpose. There will be several open houses with tours provided and information shared at Epiphany in the future. The first event is scheduled for September 25th.

Three schools in the District were honored by the Department of Public Instruction as Schools of Recognition: Flynn, Locust Lane and Longfellow. They will be recognized for their success in educating economically disadvantaged students and for closing the achievement gap in a ceremony at the State Capitol on October 2nd.

Amy Traynor, math teacher from DeLong Middle School, has been named the Middle School Teacher of the Year by the Wisconsin DPI. She will be honored at the Capitol by State Superintendent Tony Evers and will receive a \$3000 Herb Kohl grant. She is one of four in the state who will be selected as the Wisconsin Teacher of the Year.

Dr. Sheridan thanked the Board and staff for their assistance during his term as Interim Superintendent.

Communication to Superintendent/Board President

President Craig was pleased to welcome Dr. Hardebeck and extended gratitude to Dr. Sheridan for his leadership in the interim.

Student Representative Report

Com. Duax introduced the new student representatives: Betsy Fawcett from Memorial and Jonathan Idarrago from North. Both students expressed thanks for the opportunity to work with the Board.

Other Reports

Policy and Governance Committee

The committee is working on the equity policy and will bring a draft for the Board to review at the next meeting.

Budget Development Committee

There was no report.

CONSENT RESOLUTION AGENDA

Consent Resolution #1 to approve Closed Session minutes from August 14, 2012, was pulled from consideration.

Com. Cummins moved, seconded by Com. Faanes, to approve the consent resolution agenda consisting of the following items:

- ◆ The minutes of Board meeting of August 20, 2012 as mailed.
- ◆ The minutes of closed session of August 20, 2012, as revised.
- ◆ The matters of employment of September 10, 2012, as presented.

Consent resolution agenda items approved by unanimous roll call vote.

Regular meeting adjourned.

Submitted by Patti Iverson, Board Secretary

**COMMITTEE MEETING
BOARD OF EDUCATION – EAU CLAIRE, WISCONSIN
SEPTEMBER 10, 2012**

1. Call to Order – Committee Meeting

Board Members present: Craig, Cummins, Duax, Faanes, Janke, Johnson, and Wogahn. Absent: None. Student Representatives Betsy Fawcett and Jonathan Idarrago were also present.

2. Committee Reports/Items for Discussion

A. Employee Handbook Revisions

Executive Director of Human Resources Kay Marks stated that as directed by the Board, a Grievance Committee was created which included representatives from all employee groups. The committee provides employees with a voice related to concerns with working conditions and other issues. As a result of meetings with the committee, several revisions were recommended for the Employee Handbook. In brief, the committee proposed the same steps outlined in the Employee Handbook Grievance Procedure minus Step 3, which is the Independent Hearing Officer step. Ms. Marks shared various other revisions. (See A) The Board had a few minor revisions that were suggested and Ms. Marks said she would make those changes.

Ms. Marks said she formed an Employee Relations Committee that will work throughout the year on managing the modifications and changes that may need to be made to the Employee Handbook. Several members of each employee group will meet as needed to address issues related to the EH.

Included in Appendix B were changes to additional language items in the handbook including adding emergency school closure language to administrators and executive assistants section, added language for childrearing leave, extended sick leave, earning sick leave, Improvement Committees and sick leave increments. Ms. Marks said she has pulled language on Employee Whistleblower Protection so she could investigate language adopted by the Board in 2007.

James Martin commended Ms. Marks Kay for involving staff in the process and being collaborative and inclusive.

B. Elementary and Secondary Education (ESEA) Waiver: Part I

Dr. Sheridan shared a document that lists presentations that will be made to the Board in the future regarding the ESEA waiver, Common Core State Standards and the new Smarter Balanced Assessment System. This presentation by administration will focus on the elements of the new report cards that have been established as part of the ESEA waiver.

Wisconsin has a new school accountability system and new report cards. The purpose of the report cards is to provide overall school performance data and is meant to inform conversations about a school's successes and areas for improvement. The report cards place a high value on integrating information used to tell the public how our schools are doing with information that gives practical guidance to schools on how to improve. With the new accountability system, schools will receive a report card each year. The report card will give the school's accountability score on a 0 to 10 scale and its associated accountability rating. There are five rating categories, and a school's rating will determine what level of support the school will receive.

The implementation timeline for Wisconsin's college and career readiness initiatives was shared. In addition the Board reviewed an Interpretation Guide and samples of report cards.

Schools and districts will be held accountable for outcomes in four priority areas that comprise sub-scales of the index: student achievement, student growth, closing the achievement gap, and on-track to graduation and post-secondary readiness. The Comprehensive Accountability Index has replaced ESEA's Adequate Yearly Progress system. Ms. Dimock explained the Accountability Index.

Schools will receive the first round of report cards later this month. Parents and staff will be informed about what went into the scores and the different components and indicators.

3. Request for Future Agenda Items

4. Other Business

The Board will receive copies of the 2012-2013 budget the week of September 17th. The budget will be discussed by the Board on September 24th and approved on October 1st. A public hearing will be held on October 22nd at 6 p.m. and the Board will be asked to adopt the budget following the hearing.

5. Motion to go into Closed Session

Com. Duax moved, seconded by Com. Faanes, to go into closed session under 19.85 (1)(e) to discuss negotiation strategies. Carried by unanimous roll call vote.

6. Meeting adjourned at 8:37pm.