

**OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE
BOARD OF EDUCATION, EAU CLAIRE, WISCONSIN, MARCH 18, 2013
VICE PRESIDENT FAANES PRESIDING**

Following the Pledge of Allegiance, Vice President Faanes called the meeting to order at 7:00 pm. Secretary Patti Iverson confirmed that the meeting was properly noticed and was in compliance with the open meeting law.

Roll call was taken and the following commissioners were present: Duax, Faanes, Janke, Johnson, and Wogahn. Absent: Craig and Cummins. Student Representatives Betsy Fawcett was present; Jonathan Idarraga was not present.

PUBLIC FORUM

No one signed up to address the Board.

BOARD/ADMINISTRATIVE REPORTS

Superintendent's Report

Dr. Hardebeck shared a list of events on the Board's calendar for the next month.

Superintendent Hardebeck said the District has examined its practices related to pay cycles for ten-month employees and is prepared to offer options to employees to equalize pay over 12 months. Guidelines will be publicized to employees in May.

Dr. Hardebeck participated in National History Day events at South and Northstar middle schools. She said these were great examples of project-based learning, and she applauded the teachers for using a variety of strategies to help students learn.

North senior Kerry Benedict was recently awarded a Kohl Excellence Scholarship and McKinley student Ashley Knudtson was awarded a Kohl Initiative Scholarship. Dr. Hardebeck congratulated these students for their efforts.

Communication to Superintendent/Board President

Vice President Faanes said there are five candidates vying for three positions on the School Board. An election will be held on April 2, 2013. Candidates include Robert Janke, Mike Bollinger, Chue Xiong, Chris Hambuch-Boyle and Richard Spindler.

Student Representative Report

Betsy Fawcett congratulated Memorial's Special Education Department for their Special Angel concert. Students left for DECA State this week, and the students in the Japanese class returned from their trip to Japan with many exciting stories. Memorial's

Student Council will now have the Board's Student Representative on their Council, so she has joined that group.

Other Reports

Policy and Governance Committee

There was nothing to report.

Budget Development Committee

There was nothing to report.

CONSENT RESOLUTION AGENDA

Com. Wogahn moved, seconded by Com. Duax, to approve the consent resolution agenda consisting of the following items:

- ◆ The minutes of Board meeting of March 4, 2013 as mailed.
- ◆ The minutes of closed session of March 4, 2013, as mailed.
- ◆ The financial report as presented.
- ◆ The budget adjustments as presented.
- ◆ The gifts in the amount of \$97,733.00 for the period February 1, 2013, through February 28, 2013, as presented.
- ◆ The matters of employment of March 18, 2013, as presented.
- ◆ Non-Affiliated Staff Compensation

Consent resolution agenda items approved by unanimous roll call vote.

INDIVIDUALLY CONSIDERED RESOLUTIONS

Resolution #8 – Payment of Bills and Payroll

Com. Duax moved, seconded by Com. Wogahn, to approve the payment of all bills in the amount of \$8,097,583.06 and net payroll in the amount of \$3,504,222.77 for the period February 1, 2013, through February 28, 2013, as presented. Carried by the following roll call vote: Ayes: Duax, Janke, Johnson, and Wogahn. Abstained: Faanes.

Regular meeting adjourned.

Submitted by Patti Iverson, Board Secretary

**COMMITTEE MEETING
BOARD OF EDUCATION – EAU CLAIRE, WISCONSIN
MARCH 18, 2013**

1. Call to Order – Committee Meeting

Board Members present: Duax, Faanes, Janke, Johnson, and Wogahn. Absent: Craig and Cummins. Student Representatives Betsy Fawcett was present; Jonathan Idarraga was not present.

2. Committee Reports/Items for Discussion

A. Discussion & Possible First Reading of *ECASD Policy 141 – Board Officers and Policy 174 – Board Organizational Meeting*

Dr. Hardebeck explained that state statutes require that Board officers be elected from among their members at a meeting held on or within 30 days after the fourth Monday in April. The current policies addressing the organizational meeting (Policies 141 & 174) state that this meeting will be held at the first regular meeting in May. The ECASD's practice and policies do not comply with the statutes, so revision were made to the policies.

Com. Wogahn shared the first reading of *Policy 141-- Board Officers*

Annually, the School Board shall elect a President, Vice President, Clerk, Secretary and Treasurer. The President, Vice President, Clerk and Treasurer shall be selected from the members of the Board of Education.

At the annual organizational meeting held on or within 30 days after the fourth Monday in April, the Board, by majority vote, shall elect a President to serve for one year or until a successor is elected.

The President shall preside at all meetings of the Board and decide all questions of order, subject to appeal to the Board. He/she shall countersign all orders drawn for payment of teachers and other employees, all necessary and incidental expenses allowed and ordered paid by the Board, and exercise the powers and perform the duties incident to his/her office, and as prescribed by law or the Board.

At the annual organizational meeting the Board, by majority vote, shall elect a Vice President to serve for one year or until a successor is elected. The Vice President shall perform any and all duties of the President during absence or incapacity.

At the annual organizational meeting the Board, by majority vote, shall elect its Secretary. The Secretary shall not be a member of the Board. The Secretary shall be responsible for preserving the records of the Board business and minutes, shall give notice of meetings, and shall work under the discretion of the Superintendent

of Schools. He/she shall carry out those duties and responsibilities as may be delegated by the Board of Education and the Superintendent of Schools.

At the annual organizational meeting the Board, by majority vote, shall elect a Clerk to serve for one year, or until a successor is elected. The Clerk shall perform all duties as prescribed by law or the Board.

At the annual organizational meeting the Board, by majority vote, shall elect a Treasurer to serve for one year, or until a successor is elected. The Treasurer shall perform all duties as prescribed by law or the Board.

Com. Duax suggested the word 'incident' be changed to 'incidental' in the third paragraph, and Board members agreed to make that change.

Com. Wogahn shared the first reading of *Policy 174 – Board Organizational Meeting*.

The organizational meeting shall be held on or within 30 days after the fourth Monday in April. As the first order of business, the Board shall proceed to ballot for a President, Vice President, Clerk and Treasurer from its membership. The Board shall then proceed to elect a Secretary who shall not be a member of the Board.

Both policies will be brought back for final approval at the April 8, 2013, Board meeting.

B. Update on Policy Review Related to Employee Handbook

Kay Marks shared an update on policies that needed modifications as a result of change in law, conflict between policy and practice or the new Employee Handbook language. The District Leadership Team is continuing to work with the Policy & Governance Committee on the modification of the originally identified policies as well as other policies. This review will continue through the fall of 2013.

C. Health & Dental Insurance Renewal Rates for 2013-2014

Kay Marks shared a summary of the work of the Holistic Committee (previously known as the Insurance Committee) as it relates to the 2013-2014 insurance renewal rates for employees. A decision was made to bid the insurance provider, and a recommendation was made to go with Security Health Plan. That plan includes both an HMO and Open Access component for employees

Ms. Marks explained that each plan would have the same deductible: \$3,000/\$6,000. For those who meet that deductible, there will be a 'bridge' provided which gives anyone who meets the current deductible to have additional out-of-pocket costs met by the District. There would be a 'not to exceed cap' with the HMO option of 3% for 2014-15 and 3% for 2015-16;

with the Open Access plan that cap would be 7% for 2014-15 and 9% for 2015-16.

Com. Wogahn said he is not a Security Health Provider and he would not have any conflicts to disclose.

Mr. Dan Van De Water explained the timeline. He said the Board should take action at its April 8 meeting so that April can be dedicated to educating employees on changes in the plan design. This would give the insurance company time to prepare for the transition. May would be Open Enrollment month and in June payroll staff would get the system updated internally with choices made by employees and then pass that information on to the insurance company so there is continuity of coverage on July 1.

Several staff members from the teachers group shared thoughts and concerns with various components of the plan. Members of the classified, custodian and food service groups were pleased with the plan as it would result in lower out-of-pocket costs for their groups. The Board asked for more detailed information on the plan and how it affects each group of employees so it can make a decision by April 8, 2013. Staff will be asked to provide feedback as well.

3. Request for Future Agenda Items
4. Other Business
5. Motion to Adjourn

Com. Wogahn moved, seconded by Com. Duax, to adjourn committee meeting. Carried by unanimous voice of acclamation.

6. Meeting adjourned at 8:26 pm.