



Meeting: Policy & Governance Committee

Date: December 10, 2020

**Time:** 1:00pm

**Location:** Webex Virtual Meeting

### Attendees:

Guests: Superintendent Mike Johnson, Kim Koller, Kay Marks, Jim Schmitt, Mandy Van Vleet

Notes: Meta Miske

Meeting called to order at 1:00pm.

# 1. Public Comment

• No members of the public signed up.

# 2. Approval of Minutes from November 19, 2020

- Motion by Commissioner Clements, second by Commissioner Johnson, to approve the minutes of November 19, 2020 as presented. All in favor per voice vote.
- Motion by President Nordin, second by Commissioner Johnson, to switch first two agenda items to accommodate a scheduling request. All in favor per voice vote.

# 3. Updates to Policy 343.45 – Technical College Course Program (Technical College Course Program ("Start College Now" Program) and Policy 343.46 – Early College Credit Program

- Jim Schmitt reviewed the proposed changes.
- Discussion and questions ensued. It was proposed to indicate which State statutes require the application deadlines for clarity.
- Motion by Commissioner Johnson, Second by Commissioner Clements, to move to full board for consideration with added statement referring to state statute deadlines. All in favor per voice vote.

#### 4. Equity Statement

- Commissioner Johnson provided an update.
- Discussion ensued.
- Commissioner Johnson will work on a draft #4 to share out before the January 7 meeting.

## 5. Policy 511 – Equal Opportunity Employment

- Kay Marks shared a draft document regarding uniformity in hiring to support diversity in hiring.
- Discussion and questions ensued.
- Members were asked to email Kay Marks any modifications or additions they would like.

## 6. Coherent Governance Discussion

- President Nordin led a discussion on Governance Culture policy drafts.
- Some of the policies will be discussed at the December 21 School Board meeting.

Motion by Commissioner Johnson, second by Commissioner Nordin, to adjourn the meeting. Motion carried per voice vote.

Meeting adjourned at 2:35 p.m.

Next Meeting: January 7, 2020, 1:00-2:30 p.m.