



**Meeting:** Policy & Governance Committee

Date: November 19, 2020

**Time:** 1:00pm

**Location:** Webex Virtual Meeting

#### Attendees:

☑ Mr. Joshua Clements	☑ Dr. Marquell Johnson	☑ Dr. Tim Nordin (Chair)
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Guests: Superintendent Mike Johnson, Kim Koller, Kay Marks, Jim Schmitt, Mandy Van Vleet

Notes: Meta Miske

Meeting called to order at 1:05pm.

### 1. Public Comment

• No members of the public signed up.

# 2. Approval of Minutes from November 5, 2020

• Motion by Commissioner Nordin, second by Commissioner Clements, to approve the minutes of November 5, 2020 as presented. All in favor per voice vote.

### 3. Equity Statement

- Superintendent Johnson shared feedback from Executive Team.
- Discussion ensued.
- Commissioner Johnson will share another draft with the committee soon.

## 4. Policy 511 - Equal Opportunity Employment

- Discussion ensued regarding current District practices.
- Commissioner Johnson is gathering information from UWEC's Affirmative Action Office.
- Kay Marks will assemble a proposed rule based on current District practices to present at the next meeting.

### 5. Coherent Governance Discussion

- Discussion ensued regarding Board/Superintendent Relations policies.
- Governance Culture policies will be discussed next time.

Motion by Commissioner Clements, second by Commissioner Johnson, to adjourn the meeting. Motion carried per voice vote.

Meeting adjourned at 2:30 p.m.

Next Meeting: December 10, 2020, 1:00-2:30 p.m.