

**OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE
BOARD OF EDUCATION, EAU CLAIRE, WISCONSIN, JANUARY 20, 2014
PRESIDENT CRAIG PRESIDING**

Following the Pledge of Allegiance, President Craig called the meeting to order at 7:00 p.m. Secretary Patti Iverson confirmed that the meeting was properly noticed and was in compliance with the open meeting law.

Board Members present: Craig, Cummins, Duax, Hambuch-Boyle, Johnson, Spindler and Xiong. Absent: None. Student Representatives Kelsey Ackerman and Leah Sutliff were also present.

PUBLIC FORUM

No one signed up to address the Board.

BOARD/ADMINISTRATIVE REPORTS

Superintendent's Report

Superintendent Hardebeck shared a list of events on the Board's calendar for the next month.

Dr. Hardebeck recognized Kathy Rulien-Bareis who received the National Art Education Association, Council for Exceptional Children, Special Needs Art Educator Award. This national award recognizes an educator who has brought distinction to the profession of special-needs art education through an exceptional and continuous record of achievement that has had a significant impact on students with disabilities and special needs.

Communication to Superintendent/Board President

President Craig said the School Board election will be April 1st. Charles Vue and Trish Cummins are running for the two open seats on the School Board.

Com. Duax said the Joint Commission on Shared Services is hosting an all-hazard preparedness workshop on February 12th from 9 a.m. to 4 p.m. at the County Courthouse. Board Members were encouraged to attend and should let Patti Iverson know if they plan to attend.

Student Representative Report

The Student Representatives gave an update on school events taking place at each high school. They also shared information on students who have received special awards.

Other Reports

Policy and Governance Committee

The committee has been working on the drug, alcohol and tobacco-free workplace policy. They will look at it again as a committee before it is brought to the full Board for review.

Budget Development Committee

The committee has not met since the last Board meeting.

CONSENT RESOLUTION AGENDA

Board members asked to pull Resolutions 2 & 8 from the consent agenda.

Com. Cummins moved, seconded by Com. Duax, to approve the consent resolution agenda consisting of the following items:

- ◆ The minutes of Board meeting of December 16, 2013 as mailed.
- ◆ The financial report as presented.
- ◆ The gifts in the amount of \$5,389.10 for the period December 1, 2013, through December 31, 2013, as presented.
- ◆ The payment of all bills in the amount of \$5,239,782.81 and net payroll in the amount of \$3,022,752.23 for the period December 1, 2013, through December 31, 2013, as presented.
- ◆ The matters of employment of January 20, 2014, as presented.
- ◆ Individual Administrative Contracts as presented.
- ◆ WASB Delegate Resolutions

Consent resolution agenda items approved by unanimous roll call vote.

INDIVIDUALLY CONSIDERED RESOLUTIONS

Resolution #2 – Closed Session Minutes from January 7, 2014

Com. Johnson moved, seconded by Com. Spindler, to adopt closed session minutes of January 7, 2014 as amended by adding the word “process” after the word “hiring” in paragraph six. Carried by unanimous voice of acclamation.

Resolution #8 – Head Start Grant

Com. Cummins moved, seconded by Com. Hambuch-Boyle, to approve Head Start Grant as presented. Carried by unanimous roll call vote.

Resolution #10 -- Memo of Understanding between ECASD & Smiles for Eau Claire County

Linda Bohacek & Sarah Peterson explained the Smiles for Eau Claire County program.

Com. Johnson moved, seconded by Com. Duax, to approve MOU between ECASD and Smiles for Eau Claire County. Carried by unanimous voice of acclamation.

Resolution #11 – Schools/Programs Not Available for Open Enrollment

There were different opinions expressed about closing Montessori for open enrollment and whether internal students should have priority over open enrolled students. Mr. Leibham explained that if the District closes Montessori for OE, it closes the expectation of placement. Families can still apply for OE. They would be offered other elementary schools as a placement but could be on Montessori waiting list until the summer with a lottery for placement.

There was a request to review the Montessori contract to be sure the lottery and enrollment process lines up with charter law.

Com. Spindler moved, seconded by Com. Duax, to approve schools/programs not available for open enrollment for the 2014-15 school year as presented. Carried by the following roll call vote: Ayes: Craig, Duax, Hambuch-Boyle, Spindler and Xiong. Nays: Cummins and Johnson.

Regular meeting adjourned.

Submitted by Patti Iverson, Board Secretary

**COMMITTEE MEETING
BOARD OF EDUCATION – EAU CLAIRE, WISCONSIN
JANUARY 20, 2014**

1. Call to Order – Committee Meeting

Board Members present: Craig, Cummins, Duax, Hambuch-Boyle, Johnson, Spindler and Xiong. Absent: None. Student Representatives Kelsey Ackerman and Leah Sutliff were also present.

2. Committee Reports/Items for Discussion

A. 2014-2015 School Calendar

Kay Marks, Executive Director of Human Resources, said the 2014-2015 School Calendar requires Board approval. A Calendar Committee representative of teachers, other professional staff members, and administrators from elementary, middle, and high school levels met on numerous occasions to create the proposed 2014-15 school calendar.

Committee members explained the charge of the committee which focused on addressing the concerns that arose this year regarding Parent/Teacher Conference schedules, identifying options for additional professional development opportunities for staff, analyzing the current process of PD Wednesday's and identifying any necessary modifications and establishing a new committee to explore creative options for ECASD to meet student needs through the scheduling process. The proposed calendar incorporated all of the modifications needed to address concerns with the biggest change being a two-hour early release day for elementary students three days during the year. This would allow additional PD opportunities for staff members. It was noted that the proposed calendar continues to meet DPI requirements for student contact minutes and days as well as the District's individual teacher contract time of 189 days.

The Committee recommended that the Board discuss consideration of alternative methods of instructional delivery related to the school calendar and building schedules that best supports the District's vision of post-secondary success.

Some Board members suggested that the District get input from the Parent Advisory Council and to continue looking 'outside the box' for creative ways to address issues raised such as later start times for secondary schools and to structure the day to support evidence-based instruction. It was noted that the state places parameters in terms of start date, the required number of hours and days for students, etc.

It was the consensus of the Board to bring the 2014-15 School Calendar back as a resolution item for approval at the next meeting.

B. Longevity Committee Report

Kay Marks said that during discussions about the Employee Handbook, it was concluded that there were vastly different plans for longevity pay across the District. The Board asked for a study group to look into making recommendations for possible changes.

Main focuses of the committee included advantages of longevity related to student achievement as well as the employees and employer. Members of the committee shared those advantages. The goal of the committee was to establish a modified system which was a fair, equitable and uniform way for longevity to be applied across all employee groups and to create a system which was sustainable moving forward and did not cost the District more dollars to implement at the onset.

The committee found that this goal was unattainable and members of the committee explained that the major challenges for the committee stemmed from specific employee group(s) losing a current benefit and/or the District incurring a significant implementation cost in moving to a new system.

The committee recommended a modified longevity system with two employee groups, hourly and salaried, as opposed to the five that currently exist. The hourly employee group would see no modification to their current system. However, the salaried employee group would experience uniformity in all positions being eligible for longevity and an additional step after the 25th year of service would be recognized. The committee also recommended that the longevity component be included in the District's compensation study. The financial impact of the recommendation would be \$159,758.19.

Several Board members felt it would be appropriate to send the recommendation to the Budget Committee for further review before the Board considers it again.

C. ECASD School Board Meetings: Electronic Documentation & Web Streaming

Jim Schmitt, Director of Assessment and Technology, said that a committee was formed to conduct an RFP process for electronic board meeting documentation. RFP's were received and after review, the committee recommended BoardDocs to be the District's vendor. BoardDocs provides a single repository for all documents that are accessible by the public and Board members. Board members have private access code. It allows all the

documents to be in one place in one format. BoardDocs makes video recordings of meetings much easier to watch and to break into sections after the fact. It promotes transparency and open communication with the public in a way that having to search through a website or access videos of meetings in the past does not.

The cost for BoardDocs would include a set-up fee of \$1,000 with an annual cost of \$12,000. This cost can be offset by the projected savings of postage, personnel cost to prepare the physical packets, printing, and the current online posting process. Set up would take six to eight weeks and it was recommended that full implementation begin when the new Board is seated in May.

Mr. Schmitt explained that a live web streaming service is part of the District's current subscription with CESA 10, and the infrastructure within the District is already in place. The option to integrate video indexing into BoardDocs would be another option for the Board to consider. Board members would be able to use District iPads or laptops if they needed them.

Donna Barry from Community Television said that live streaming is also available through CTV.

The consensus of the Board was to bring the approval of BoardDocs as well as live streaming meetings back as a resolution item at the next meeting.

3. Request for Future Agenda Items

Com. Johnson said the Board received a written report on where to find standards for areas not covered by the Common Core but she wanted information on the District's process. Dr. Hardebeck said that part of Educator Effectiveness has teachers developing Student Learning Objectives (SLO's) which tie back to the curriculum. The timeframe is to implement in August 2014 so planning for that is taking place now.

Com. Cummins requested future Work Session items including 1) Board professional development budget & summary of past expenditures, 2) Board members requesting information from Superintendent & staff, and 3) Involvement of seated Board members in Board elections.

4. Other Business

5. Motion to Adjourn

Com. Cummins moved, seconded by Com. Duax, to adjourn committee meeting. Carried by unanimous voice of acclamation.

6. Meeting adjourned at 9:50 pm.