

**OFFICIAL PROCEEDINGS OF THE ORGANIZATIONAL MEETING OF THE
BOARD OF EDUCATION, EAU CLAIRE, WISCONSIN, APRIL 28, 2014**

Following the Pledge of Allegiance, Dan Van De Water called the meeting to order at 7:00 p.m. He confirmed that the meeting was properly noticed and was in compliance with the open meeting law.

Roll call was taken and the following commissioners were present: Cummins, Hambuch-Boyle, Johnson, Spindler, Vue and Xiong. Absent: Duax. Student Representative Kelsey Ackerman was present; Leah Sutliff was not present.

Mr. Dan Van De Water called for nominations for President of the Board.

Com. Xiong nominated Rich Spindler for President. There were no other nominations and a unanimous ballot was cast for Rich Spindler. Rich Spindler was declared elected President of the Board of Education.

Nominations were called for Vice President of the Board. Com. Cummins nominated Chue Xiong for Vice President of the Board; Com. Xiong nominated Trish Cummins for Vice President; Com. Spindler nominated Wendy Sue Johnson for Vice President. A ballot vote was conducted and Com. Cummins received 3 votes; Com. Johnson received 2 votes; and Com. Xiong received 1 vote. Because a majority vote of the Board was needed to elect an officer, a Vice President could not be declared without another vote. Com. Xiong withdrew his nomination; Com. Cummins withdrew her nomination. Wendy Sue Johnson was declared elected Vice President of the Board of Education.

Nominations were called for Clerk of the Board. Com. Johnson nominated Chris Hambuch-Boyle for Clerk of the Board. Com. Cummins nominated Chue Xiong for Clerk. A ballot vote was conducted which resulted in a 3-3 tie. Com. Xiong withdrew his nomination. Chris Hambuch-Boyle was declared elected Clerk of the Board of Education.

Nominations were called for Clerk Designee of the Board. Com. Johnson nominated Dan Van De Water for Clerk Designee of the Board. There were no other nominations, so President Spindler stated that nominations were closed and a unanimous ballot cast for Dan Van De Water. Carried by unanimous voice of acclamation. Dan Van De Water was declared elected Clerk Designee of the Board of Education.

Nominations were called for Treasurer of the Board. Com. Johnson nominated Trish Cummins for Treasurer of the Board. There were no other nominations, so President Spindler stated that nominations were closed and a unanimous ballot cast for Trish Cummins. Carried by unanimous voice of acclamation. Trish Cummins was declared elected Treasurer of the Board of Education.

Nominations were called for Secretary of the Board. Com. Johnson nominated Patti Iverson for Secretary of the Board. There were no other nominations, so President Spindler stated that nominations were closed and a unanimous ballot cast for Patti Iverson. Carried by unanimous voice of acclamation. Patti Iverson was declared elected Secretary of the Board of Education.

President Spindler said that he would announce Board Committee appointments at the May 5th meeting.

The Board members drew numbers to determine seating arrangements for future meetings.

Organizational meeting adjourned.

Submitted by Patti Iverson, Board Secretary

**OFFICIAL PROCEEDINGS OF THE REGULAR MEETING OF THE
BOARD OF EDUCATION, EAU CLAIRE, WISCONSIN, APRIL 28, 2014
PRESIDENT SPINDLER PRESIDING**

President Spindler called the meeting to order at 7:00 pm.

Board Members present: Cummins, Hambuch-Boyle, Johnson, Spindler, Vue and Xiong. Absent: Duax. Student Representative Kelsey Ackerman was present; Leah Sutliff was not present.

PUBLIC FORUM

Pamela Wall shared the names of people who have contributed towards Project \$13 since the last Board meeting.

Pegi Bowe shared information about the denial of long-term substitute pay for work she did in the District.

Carolyn Barstad expressed concern about charging student fees for extra-curricular activities. She felt the fees prohibited participation by some students.

Julie Toske shared information about costs she has incurred for medical care through the District's HMO.

BOARD/ADMINISTRATIVE REPORTS

Superintendent's Report

Superintendent Hardebeck shared a list of events on the Board's calendar for the next month.

Dr. Hardebeck congratulated Longfellow Elementary School for another successful Puddle Jump. She then shared a video produced by *Lifetouch* highlighting Memorial student Katherine Rhoten.

Communication to Superintendent/Board President

President Spindler shared dates for important upcoming events that Board members may wish to participate in.

Student Representative Report

Kelsey Ackerman provided an update on events coming up at North High School. She highlighted that the Key Club has totaled over 700 hours of service to the community in one semester.

Other Reports

Policy and Governance Committee

The committee has not met since the last meeting.

Budget Development Committee

The committee has not met since the last meeting.

Legislative Update

Com. Hambuch-Boyle explained how School Boards can get involved in the legislative process.

Com. Johnson suggested that legislative candidates be invited to attend the breakfast with area legislators on May 5th.

CONSENT RESOLUTION AGENDA

Com. Johnson moved, seconded by Com. Xiong, to approve the consent resolution agenda consisting of the following items:

- ◆ The minutes of Board meeting of April 14, 2014 as mailed.
- ◆ The minutes of closed session of April 14, 2014, as mailed.
- ◆ The financial report as presented.
- ◆ The budget adjustments as presented.
- ◆ The gifts in the amount of \$20,238.74 for the period March 1, 2014, through March 31, 2014, as presented.
- ◆ The payment of all bills in the amount of \$12,218,326.24 and net payroll in the amount of \$3,445,696.65 for the period March 1, 2014, through March 31, 2014, as presented.
- ◆ The matters of employment of April 28, 2014, as presented.
- ◆ Revisions to Policy 522.1 – Drug, Alcohol and Tobacco-Free Workplace and Rescinding Policy 522.2 – Tobacco Use on School Premises
- ◆ Deferred five-year capital projects for 2014-2015

Consent resolution agenda items approved by unanimous roll call vote.

Regular meeting adjourned to Work Session at 7:45 p.m.

Submitted by Patti Iverson, Board Secretary

**WORK SESSION
BOARD OF EDUCATION – EAU CLAIRE, WISCONSIN
APRIL 28, 2014**

1. Call to Order – Work Session

Board Members present: Cummins, Hambuch-Boyle, Johnson, Spindler, Vue and Xiong. Absent: Duax. Student Representative Kelsey Ackerman was present; Leah Sutliff was not present.

2. Work Session

A. Board Orientation

The Board discussed whether it should conduct a Board orientation session to review things such as policies, committees, ethics, open meetings, use of Key Works, etc. It was felt that would be beneficial and Board members agreed to hold the orientation after the May 12th BoardDocs training. Dr. Hardebeck will send out the list of topics from last year and ask for feedback on items to add or delete.

B. Summer Schedule

The Board agreed to hold one business meeting in July on the 21st. In August the Board will return to the regular schedule with the first Monday in August being a regular meeting and the third Monday being a work session.

C. Review and Refine Draft of School Board Goals

Dr. Hardebeck shared the goal statements the Board came up with at the last Work Session. The DLT reviewed those statements and drafted three goals for the Board's feedback.

Goal 1

- Educate for the whole student, using multiple measures
- Based on individual student needs
- Every child has an IEP
- Define the characteristics common to successful adults

ECASD will use a 'whole child' approach to educate students, using multiple measures to assess academic achievement and social/emotional growth for post-secondary success.

The Board asked for a definition of the 'whole child' and what it means to use that approach. The individual needs of the child should be captured in the statement. Board members wondered how the goals are tied to academic indicators and what measures could be used besides standardized testing. Culturally relevant instructional practices are necessary. It was felt the cost for this should also be determined. Teachers need to educate the whole child/student based on his/her individual needs using multiple measures of the characteristics common to successful adults. The Board wanted to be specific about the metrics and reporting on the goal on a regular basis.

Goal 2

- Teaching with a collaborative/creative process
- Find interesting and motivational work for our students
- Adaptable learning environments

ECASD will create a collaborative, flexible, and engaging culture for student learning, using research based practices to prepare students for post-secondary success

The Board felt research based practices should be highlighted and exemplary practices and programs identified. Along with that, teachers should be provided with professional development to support the goal and the education of the whole child. The goal should come from the educator's point of view with more emphasis on the instructor to create the flexible environment. It is the responsibility of the educator to stay up to date on best practice and district goals.

Goal 3

- Strengthen the Board's connection to District, families, community and businesses

The ECASD Board of Education will strengthen its connection with the District, families, and community.

The Board wanted to delineate its purpose for strengthening connections in the community and to look at models of what has worked in other communities. The community should feel that it shares the responsibility for the children in our district. There are different strategies that the Board could use to connect with the community and those could be explored and expanded. This could include getting feedback from families. The Board should look for the community voice and commitment and work towards strengthening those connections to gain support for our students. The Board had a discussion about whether it meant the Board was

strengthening its connection to the District, families, and community or the District was strengthening its connection to families and community.

The leadership team will review the feedback and make adjustments to the goal statements based on that feedback.

D. Planning for the Study of Key Works of School Boards

The Board discussed the next Key Works area they wanted to focus on. There was consensus to put emphasis on Community Collaboration and Climate and Culture.

At the May 19, 2014 Work Session the Board will continue its work on developing goals.

3. Request for Future Agenda Items

Com. Johnson asked about the yearly review on equity assessment. Dr. Hardebeck said it could be reviewed during the Board's orientation and also included on the Board's Year at a Glance schedule.

Com. Johnson inquired about the status of the Demographic Trends Committee. President Spindler said this was put on hold pending a discussion at an upcoming Work Session on Board Committee structure.

Com. Johnson said that Policy 830 says that specific priority designations and fees shall be approved annually by the Board. She said there was one new fee in the report and the Board was not asked to approve it.

Com. Cummins asked for a review in terms of diversity issues including behavioral referrals by race. Dr. Hardebeck said that information will be shared in the equity report.

Com. Spindler asked that a policy be developed regarding Board professional development and conference attendance.

Com. Hambuch-Boyle wondered if the District is versed in what it's doing regarding common core standards. This was referred to Dr. Hardebeck.

Com. Vue asked for updates on where the District is heading with new initiatives such as assessments and educator effectiveness.

4. Other Business

5. Motion to Adjourn

Com. Cummins moved, seconded by Com. Hambuch-Boyle, to adjourn committee meeting. Carried by unanimous voice of acclamation.

6. Meeting adjourned at 9:24 pm.