

For Immediate Release

September 23, 2019

Media Contacts: Eric Torres, Board President

Lori Bica, Search Committee Chair

(715) 852-3070 or superintendentsearch@ecasd.us



**ECASD Board of Education Initiates Superintendent Search Process
Staff and Community Encouraged to Provide Input**

EAU CLAIRE, WI — The Eau Claire Area School District (ECASD) Board of Education will conduct a national search for the District’s next superintendent, with Dr. Lori Bica, Board vice president, serving as search committee chair. Superintendent Dr. Mary Ann Hardebeck, who announced her retirement in January 2019, will complete her service to the ECASD on June 30, 2020.

The first stage of the search process will involve gathering information from ECASD staff and the broader Eau Claire community to assist the Board in developing the superintendent profile it will use to advertise the position and recruit candidates. The Board will gather this input from meetings with staff, public forums with students, families, and other community members, and anonymous online surveys. A link to the staff survey will be emailed to all employees. The community survey will be available on the ECASD website at <http://ecasd.us/District/Home>. Dates for the public forums will be announced this fall.

The Board will finalize the candidate profile and begin the active recruitment phase of the search in November, with an application deadline planned for January 1, 2020. From January through March, the Board will review all applications, select top candidates for further interviews, and select finalists to visit Eau Claire for on-site interviews. The Board expects to make a decision on the position by late April, allowing the new superintendent to start on July 1, 2020.

About the ECASD: The Eau Claire Area School District, located in Eau Claire, Wisconsin, has over 1,400 employees who serve approximately 11,500 students across 12 elementary schools, 3 middle schools, 2 high schools, and 3 public charter schools. The mission of the ECASD is to inspire and prepare our students to live creative, fulfilling, and responsible lives. For more information, please visit the district website at <http://ecasd.us/District/Home>